

TOWN OF CLIFTON PARK TOWN BOARD

March 17, 2026

The meeting of the Town Board of the Town of Clifton Park was held in the Town Office Building at 7:01 p.m. Supervisor Barrett presiding.

Pledge of Allegiance

Present: Supervisor Barrett
 Councilwoman Bellamy
 Councilman Fantini
 Councilman Manir
 Councilwoman Reid
 Town Clerk Fantini

Also Present: Town Attorney Dailey
 Mark Heggen, Comptroller
 Daniel Clemens, Director of Parks, Buildings & Recreation
 Norah Hoefer, Communications and Technology Coordinator
 Megan Babendreier Director of Parks & Recreation
 Judge Robert Rybak
 Dahn Bull Superintendent of Highways
 John Scavo Planning & Zoning Director

MINUTES

MOTION by Councilwoman Reid seconded by Councilman Manir to approve the Town Board minutes of the February 24, 2026, and March 3, 2026 as presented.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir,
 Councilwoman Reid, Supervisor Barrett

Abstain: None

Noes: None

MOTION CARRIED

ANNOUNCEMENTS & COMMUNICATIONS

Supervisor Barrett- Provided an update to the Board regarding the Town's bulk waste collection program, noting that funding has already been included in the budget and that the program has been successfully offered in recent years. The program allows residents to dispose of bulk items free of charge at three locations across Town, including the Transfer Station and Veterans Park, providing convenient access for different areas. However, he explained that recent increases in waste disposal costs, following a new bidding process, will result in higher expenses for this year's collection days. He shared updated cost estimates prepared with input from Dan Clemens, including details needed for selecting event dates and determining the need for additional appropriations. He also noted a change in how mattresses are handled, as they are now separated and charged individually; last year's collection included approximately 230 tons of material and 158 mattresses. Traditionally held over two Saturdays, the proposed dates for this year—coordinated with the vendor—are April 25th and May 2nd. Supervisor Barrett emphasized that the program remains highly valued by residents and widely used, and he recommended continuing it this year while acknowledging that additional funding may be required.

Councilwoman Reid- Announced that the Town’s Stewardship hikes for the year will begin on Wednesday, March 25th at 1:00 p.m., with the first hike taking place at Hayes Nature Preserve. She explained that these hikes will occur throughout the year at different parks and preserves and are open to all residents. The events provides an opportunity for the community to explore these natural spaces while also offering input on how they can be maintained and potentially expanded in the future. She encouraged attendance and expressed hope for good weather and strong community participation.

Councilman Manir- Reported that on March 7th, the Town’s Green Committee hosted a “Repair Café” event, which was attended by approximately 49 people. During the event, 60 items were brought in, and 47 of them were successfully repaired, helping to keep these materials out of the landfill. He thanked all the volunteers, employees, and participants for their contributions and support of the program.

PUBLIC PRIVILEGE 7:08 p.m.

Julia Luning Tristan of Barney Road expressed appreciation for the Clifton Park Board’s commitment to diversity, noting that the community’s voters have ensured a broad representative Board and that this dedication extends to all Town committees. She emphasized that this diverse representation contributes to making Clifton Park an exceptional place to live. Ms. Tristan also reminded the Board that she submitted her letter of intent and CC’ed the Town Supervisor on March 9th for consideration to serve on the Town Ethics Advisory Board. She confirmed that her submission was acknowledged, forwarded to Supervisor Barrett and Dr. Gulyas, and subsequently shared with all Town Board members. For convenience, she offered to provide additional copies of her application packet to any Board members who may not have received it. Ms. Luning Tristan directed a question to Councilwoman Bellamy, asking her to clarify the selection process for the Ethics Advisory Board.

Councilwoman Bellamy- Explained that the selection process for the Ethics Advisory Board involves individuals submitting their names for consideration and requesting an interview. She noted that the Board includes two members from the Republican Party, two from the Democratic Party, and one member who not of either party.

Ms. Luning Tristan acknowledged the busy schedules of Board Members and offered her availability following the meeting to meet with them, either collectively or individually, for a conversation or interview. She also offered to provide her application packet, which she had submitted through the proper channels on March 9th, to any members who would like a copy.

Caryl Hugg of Jonathan Drive noted, outside of formal public comment, that the proposed April 25th date for bulk pickup may present a scheduling conflict, as it coincides with the first week of soccer at the Commons, which is typically a very busy time. She raised this concern for the Board’s consideration.

Caryl Hugg of Jonathan Drive expressed frustration with the lack of clarity and communication regarding the Town’s committee appointment and reappointment process. She stated that despite asking previously, she had not received a sufficient explanation of how candidates are vetted. Referencing her prior role as a one-year alternate on the Zoning Board of Appeals, she noted that she was not informed she would not be reappointed and only learned there was “another qualified candidate” after reaching out. She questioned how that determination was made without being contacted and said she would have appreciated direct communication. She also shared that she submitted a letter of intent for the Ethics Advisory Board and received confirmation of its receipt, but is seeking transparency on how applications are reviewed. Additionally, she raised concerns about the current and proposed composition of the Ethics Board, questioning the lack of gender diversity and asking for clarification on its political makeup and the overall selection process.

Councilwoman Bellamy- Responded that a female member of the board had resigned earlier that week.

Ms. Hugg reiterated her concerns about the lack of diversity on the Ethics Advisory Board, pointing out that additional male appointments would result in an all-male Board. She questioned how her application was considered, noting that she was not contacted despite submitting her materials, and asked for clarification on the vetting and selection process, including who is

responsible for reviewing candidates. Emphasizing her qualifications, she expressed willingness to be interviewed and requested the opportunity to be formally considered for the position.

Supervisor Barrett- Stated that the resolution on the Agenda regarding the Ethics Advisory Board came as a surprise to him, especially given prior discussions about changing the Board's rules, which he believes are unnecessary. He added that he was unsure who had put forward the resolution.

Kevin Goggins of Thoroughbred Way raised a question connecting to a prior issue, noting that the Board is considering hiring a program staff member for the Parks and Recreation Department, a matter that had been tabled in the previous meeting. He asked whether any Board members had visited the Senior Center or spoken with seniors to evaluate the performance of Stacie in her previous role, seeking input on how well she had carried out her responsibilities.

Councilwoman Bellamy- Responded that she has visited the Senior Center.

Mr. Goggins followed up by asking whether there are any concerns at the Senior Center regarding the situation or the individual's performance.

Councilwoman Bellamy- Responded that she has not heard any concerns from people at the Senior Center regarding the individual's performance.

Mr. Goggins stated that the individual in question appears to be doing a strong job in a smaller role serving a specific group and noted that the Town often promotes from within by selecting candidates familiar with operations. He expressed concern that, in this case, the Town is choosing to hire someone from outside instead. While acknowledging the outside candidate may be qualified, he questioned whether the decision could be influenced by political factors, specifically referencing the individual's past work for Mary Beth Walsh, an opponent of Councilman Fantini in an assembly race.

Councilwoman Bellamy- Responded that she does not believe that political affiliations have anything to do with the hiring decision.

Mr. Goggins expressed concern that the Town is deviating from its usual practice of promoting qualified internal candidates. He suggested that the decision to hire an external candidate may be influenced by political considerations, noting that a Board member is running against Mary Beth Walsh and the candidate in question previously worked for her.

Councilman Manir- Clarified that during the last meeting, he formed his opinion based on the interviews and not on any outside information. He explained that after the interview, the department director recommended both candidates, but as the interviewer, he exercised his discretion to select the candidate he felt was most qualified. He emphasized that he stands by his decision and is confident that the candidate he chose is the best fit for the position.

Mr. Goggins commented that the appointments to the Ethics Advisory Board seem to be added in without full transparency, suggesting that, like the hiring decision, these actions are politically connected. He implied that both situations are part of a broader pattern influenced by politics.

Supervisor Barrett- Clarified that the Parks Director had recommended the internal candidate, Mrs. Agostino, for the position. He noted that the Town's past practice, supported by the CSEA contract, is to hire from within whenever possible. While acknowledging that there are some exceptions due to civil service rules or other constraints, he emphasized that promoting internal candidates has historically been the standard approach during his tenure.

Dr. John Gulyas of Clifton Park Center Road emphasized the importance of transparency and communication regarding appointments to the Ethics Advisory Board. He noted that he was unaware of the proposed appointments until seeing them on the Agenda that evening, despite knowing the individuals being considered and acknowledging they are well-qualified. He expressed concern that several women had applied, yet the current proposal did not reflect gender diversity, highlighting the value of including female representation on the board. He clarified that all appointments must go through the proper process, including submission through the Town Clerk and approval by the Town Board, but requested better communication so Board

members are aware of candidates before proposals appear on official paperwork. Dr. Gulyas reiterated his commitment to openness and stated that, particularly for the Ethics Advisory Board, it is important to ensure clarity, inclusiveness, and transparency in the selection process.

Chad Gregory of Route 9 posed a question to the board, asking which members have hiring experience in the private sector, specifically clarifying that he was not referring to experience within government agencies. Mr. Gregory noted that only two Board members indicated having private-sector hiring experience and suggested that those individuals collaborate more closely, potentially through a small bipartisan committee—to help guide hiring decisions. Drawing on his own experience hiring and managing employees, he emphasized the importance of promoting from within, stating that internal advancement is a common and effective practice in the private sector. He expressed concern that the Town may be deviating from this approach, which could create issues, particularly given Union considerations, and warned that it might expose the Town to potential disputes. He also raised concerns about whether political factors could influence decisions and encouraged the Board to focus on fair, consistent hiring practices based on qualifications and experience.

Councilman Fantini- Asked a question during the meeting, inquiring whether anyone knew where Robert was that evening. Councilman Fantini clarified that Robert was absent because he was attending a leukemia and lymphoma fundraiser event. He added that Robert is a person of high character, which was one of the reasons he was selected, and offered this context in response to the ongoing discussion.

Mr. Gregory acknowledged and praised Robert for attending the fundraiser, recognizing his character, but emphasized that hiring decisions should be based not only on personal character but also on evaluating a candidate's skills and qualifications.

Councilman Manir- Expressed frustration with suggestions that political party affiliation played a role in the hiring decision. He stated that he does not consider whether a candidate is Republican or Democrat and instead focuses solely on merit during the interview process. He noted that while Stacie is a strong candidate, he believes Robert demonstrated qualities such as compassion and a strong work ethic, and based on his interview experience, he felt Robert was the better choice. He emphasized that his decision was grounded in qualifications and personal assessment, not political considerations.

Mr. Gregory responded by stating that, from his perspective, the way the situation has been presented to the public leads to a particular conclusion. He referenced Councilman Manir's role in drafting the resolution to change the Ethics Advisory Board, suggesting that this action influences how the decision-making process is being perceived.

Councilman Manir- Clarified that he introduced the resolution in order to initiate a public hearing and gather input, emphasizing that no final decision has been made.

Lynda Walowit of Hollandale Lane addressed the Board by sharing a quote previously posted by Councilman Manir about humility, accountability, and personal growth, encouraging its message to be taken seriously—particularly in relation to leadership, integrity, and decision-making. She emphasized that board members have a responsibility to act in the best interest of the Town's residents by making fair, nonpolitical decisions, especially when it comes to hiring. She highlighted the importance of conducting thorough research in the hiring process, including reviewing candidates' backgrounds, references, and qualifications, while being mindful of Union rules and ethical considerations. Ms. Walowit also pointed out that individuals with political backgrounds have been appointed in the past, suggesting that such experience should not automatically disqualify candidates. Additionally, she stressed that department heads—who are directly involved in the interview process—should be given priority and respect in recommending candidates for positions.

Anthony Morelli of Gloucester Street respectfully disagreed with Councilman Manir's interpretation of the hiring process, emphasizing that the CSEA Union contract requires priority consideration for qualified internal candidates when multiple candidates are available. He spoke in favor of Stacie Agostino for the Parks and Recreation program manager position, noting that she has already been successfully employed internally at the Senior Center, where programs and participation have significantly increased under her work. Mr. Morelli highlighted that the

department head recommended Stacie Agostino as the first choice, and that there is no record indicating she is unqualified. He stressed that, under the Union contract, the Board is obligated to hire her over an external candidate. Mr. Morelli also noted that ignoring the contract could result in a grievance leading to binding arbitration, where the Board could be compelled to reverse its decision, provide back pay, and grant seniority. He concluded by asserting that Stacie's experience managing programs internally makes her the most suitable candidate for the Parks and Recreation role and urged the Board to remove the resolution from the table and approve her appointment that evening.

Councilman Fantini- Asked Mr. Morelli what he considers to be the most prestigious board in the Town, aside from the Town Board itself.

Mr. Morelli responded by suggesting that the Planning Board is the most prestigious board in the Town, aside from the Town Board itself.

Councilman Fantini- Asked for the current Chairperson of the Planning Board and their current political affiliation.

Mr. Morelli responded that Rocky, is the Chairman of the Planning Board, is believed to be a Republican.

Councilman Fantini- Pointed out an apparent inconsistency, noting that the Board appointed Rocky, a Republican, to the most prestigious position outside of the Town Board, yet there are expressed concerns about Republicans elsewhere, highlighting a perceived discontinuity in the Board's approach.

Supervisor Barrett- Clarified that Rocky is not a Union member and that the Planning Board Chairman position is not a full-time job.

Mr. Morelli acknowledged the validity of the question, noting that during the hiring process for Parks and Rec, some Board members made comments regarding political affiliation. He explained that if Ms. Agostino is not approved and pursues the grievance process, those comments could emerge during binding arbitration and become public knowledge. He also affirmed that Rocky is a strong choice for Planning Board Chairman, citing his experience and knowledge of the planning process.

Councilman Manir- Expressed continued uncertainty about what constitutes a "qualified candidate." He argued that if someone is already considered qualified, there would be no need to post the position externally or hold additional interviews for other applicants.

Councilwoman Reid- Clarified the Town's procedure for job postings, reading from the policy: the Town is required to conspicuously post notices of job openings on the designated Town Hall bulletin board at least 10 working days prior to filling the position. She emphasized that posting is mandatory.

Councilman Manir- Noted that once the Town posts a job opening, interviews must be conducted, and from that process, the determination of "most qualified" candidates will be made.

Mr. Morelli clarified that the town's rules do not say most qualified.

Supervisor Barrett- Every job has minimum qualifications outlined in the job description. Candidates must meet these minimum qualifications to be considered for the position.

Councilman Manir- Stated that he interviewed three candidates and voted for Robert because he felt he was the most qualified. He acknowledged the discussion but reaffirmed that he intends to stand by his decision.

Mr. Morelli stated that the Board is bound by the Union contract approved on April 7, 2025, and emphasized that compliance is not a matter of opinion but a contractual obligation. He warned that failure to follow the contract could lead to arbitration, potentially resulting in the removal of the selected candidate, placement of the internal candidate into the position, and the awarding of back pay, thereby putting the town and department at risk.

Councilman Fantini- Asked whether the Town Attorney was available to provide legal guidance, noting the ongoing discussion and need for clarification from a legal standpoint.

Attorney Dailey- Stated that multiple candidates were qualified for the position and clarified that the contract language refers to “priority,” not “mandatory” selection. He explained that giving priority means giving strong consideration—such as reviewing internal candidates first—but does not require their selection. He added that if the Board determines another qualified candidate is a better fit, they are permitted to hire that individual, and noted that the Board chose to proceed in a different direction by majority decision.

Mr. Morelli: Asked the attorney to confirm whether Ms. Agostino is considered a qualified candidate.

Attorney Dailey: Confirmed that Ms. Agostino is a qualified candidate.

Supervisor Barrett- Stated that there is strong alignment between Ms. Agostino’s current role and the position she applied for, noting her strong performance over the past several years. He added that her current employment with the Town, along with considerations under the CSEA contract, are key factors supporting her candidacy. He emphasized the Town’s long-standing practice of promoting from within whenever possible, noting that while not always feasible, internal candidates are given significant consideration. He concluded that this approach supports a positive organizational culture and acknowledged the discussion held at both the previous and current meetings.

Ann Connolly of Valdepenas Lane asked how many female applicants applied for positions on the Ethics Advisory Board, specifically in relation to the appointments of Mr. Kuhn and Mr. LeRoy.

Councilwoman Reid- Responded that a total of four female applicants applied for positions on the Ethics Advisory Board.

Ms. Connolly noted that four female applicants applied for the Ethics Advisory Board and cited New York State General Municipal Law §808 and guidance from the New York State Bar Association, stating that Ethics Boards are expected to reflect diversity, including gender balance, to promote fairness and public confidence. She raised concerns that appointing an all-male Board could be perceived as unrepresentative and questioned the lack of diversity, noting that both proposed candidates have similar law enforcement backgrounds. She asked why a female applicant was not selected to help balance the board and requested information on how many male applicants applied.

Councilwoman Bellamy- Stated that she does not believe that Marv LeRoy has a law enforcement background.

Ms. Connolly noted that, according to Marv LeRoy’s resume, he does have law enforcement credentials and emphasized that she is questioning the gender diversity of the Ethics committee by asking how many males and females applied. Ms. Connolly stated for the record that the qualified internal candidate for the program events director position was not prioritized, noting that voting “yes” on the outside candidate could constitute a violation of the CSEA contract and expose the Town to liability. She expressed concern about accountability for Board members, questioned whether seniority and standards were met, and highlighted gender imbalance in selections, noting that a male was chosen instead of a female. She requested clarity on how many males applied to the Ethics committee and who on the Board would respond.

Supervisor Barrett- Responded that, to his knowledge, only two males applied to the Ethics committee.

Ms. Connolly pointed out that although four females applied, the Board chose the two males, resulting in an all-male Ethics Board, and questioned how that outcome occurred.

Supervisor Barrett- Clarified that the two appointments on the agenda “just appeared” and that the other candidates had gone through the usual notification process.

Ms. Connolly stated that the majority acted without providing an opportunity for all Board members, specifically Supervisor Barrett and Councilwoman Reid, to review the candidates' resumes. She questioned the fairness of the process and warned that Board members would ultimately be held accountable for these decisions.

Councilman Manir- Asked the council about the formal hiring or appointment process for Board members. He clarified that he does not want to get involved with the ethics discussion itself but wants to understand the legal procedure and how appointments are processed and distributed within the Town.

Attorney Dailey- Explained that, according to the Town code, appointments to Boards are at the discretion of the Town Board. Additionally, no more than three members of the same political party can serve on the Ethics Board, ensuring political balance.

Councilman Manir- Asked for clarification on how to handle a situation where there are more than two vacancies and five applicants, questioning the process for selecting among multiple candidates.

Attorney Dailey- Stated that the preference of the majority of the Town Board governs appointments to these positions.

Mr. Morelli clarified that, in this case, the decision is unanimous.

Attorney Dailey- Confirmed that appointments to the Ethics Board require a unanimous vote of the Town Board, as Mr. Morelli stated. For other boards, only a simple majority is needed.

Councilman Manir- Asked for clarification on the nomination process when multiple candidates apply for limited positions. He noted that five candidates had applied for two openings and requested an explanation of how the board selects the two appointees.

Supervisor Barrett- Recommended that the Board interview all five candidates to understand their backgrounds, expertise, and qualifications, both personally and professionally, before making an informed selection for the two positions. Supervisor Barrett stated that, given the known rules and interested candidates, it would be prudent to allow Board Members the opportunity to meet with all individuals interested in serving on the Ethics Board. Supervisor Barrett added that dismissing any candidate without consideration would not be appropriate. Meeting with each candidate allows Board Members to get to know them personally and professionally, similar to a standard hiring process. Supervisor Barrett noted that the same process should apply to all Board appointments: when individuals express interest, members should review their background, knowledge of the town, expertise, skills, and character before making any decisions.

Dr. Gulyas emphasized the importance of transparency in the appointment process. He suggested that all candidate information be shared with the committee so they can review it fully, while noting that the final decision rests with the Board. He highlighted the need for continuity and effective collaboration with the existing committee members.

Councilman Manir- Explained that his resolution proposed that Ethics Board members be selected by the majority of the Board. Since unanimous agreement was not reached, he noted that his resolution was tabled. He clarified that his intent was to ensure the Ethics Board could fill its two vacant positions and perform its duties, and he sought guidance from the council on the proper process for selecting members when multiple candidates apply. He emphasized his question was asked fairly and straightforwardly, without regard to political affiliation, and referenced previous suggestions to review resumes and discuss candidates before making appointments.

David Miller provided an update on Clifton Park's Open Space, Trails, and Riverfront goals for 2026. He highlighted the farmland preservation plan being considered in a current resolution, noting it aims not only to preserve existing farms but also to create a sustainable agricultural community. He acknowledged the Advisory Committee and consulting team for their work on the plan. Miller emphasized coordination with the Tree committee, invasive species group, and Stewardship subcommittee for projects at Town preserves, including Northwoods and Veterans

Park. He stressed the importance of protecting natural trails from potential damage by activities such as e-biking, noting that hard surfaces may tolerate heavier use, but natural trails must be preserved for long-term enjoyment and sustainability. He offered to return to a future meeting for a more in-depth discussion.

Supervisor Barrett- Thanked all Committee members present and noted that the committee was much larger. He requested that an invitation for the Public Hearing be sent out to all members so they could attend.

Micheal Murphy of MacElroy Road a past Jonesville Fire Commissioner and 15-year volunteer firefighter, addressed the Board regarding solar development in the Town. He requested consideration of a moratorium on large-scale solar projects, citing concerns over environmental impacts, including potential harm to Class A trout streams, wetlands, and existing EPA-listed impaired waters due to siltation and higher water temperatures. He also raised safety risks associated with lithium-ion batteries in solar installations, noting evacuation distances could be up to one-third of a mile. Mr. Murphy emphasized the importance of preserving farmland and ensuring alignment with the town's recently approved agricultural and farmland protection plan. He advocated for a Generic Environmental Impact Statement (GEIS) under SEQRA to fully assess cumulative effects and cited proactive solar surveys and workshops conducted by nearby towns, such as Charlton, as a useful precedent. He also highlighted concerns about the potential loss of rural aesthetics and the traditional character of areas like MacElroy Road. While supporting rooftop, business, and parking lot solar projects, Mr. Murphy urged the Board to pause large-scale ground-mounted solar projects in conservation residential zones until comprehensive environmental, safety, and zoning considerations are addressed.

Councilwoman Reid- Thanked Michael T. Murphy for his dedication to the community and informed him that the Board had just discussed this at their Agenda Session prior to the meeting. She stated that at the next Board meeting on April 7th, the Board would vote to schedule a Public Hearing on a moratorium for solar in Clifton Park, with the hearing planned for April 21st.

No one else wished to heard.

Public Privilege closed at 8:12 p.m.

PRESENTATIONS

Vertical Bridge

Supervisor Barrett- Reported that Vertical Bridge Telecommunications has submitted an application for wireless towers on two town-owned properties in the Town of Clifton Park.

AJ Desantis of Vertical Bridge stated that Vertical Bridge is an owner and operator of telecommunication towers. He presented to the Board on behalf of the company and the public to discuss two potential tower locations and to gauge the Town's interest in entering into a lease agreement. The proposed sites are the North Woods Nature Preserve and the Barney Road Golf Course, for which site drawings and drone visibility analyses have been prepared. Desantis explained that next steps would include working with town staff and obtaining the necessary Planning Board and Zoning Board approvals if an agreement is pursued. He clarified that he represents Towers LLC, a joint venture formed between Verizon Wireless and Vertical Bridge, with both companies acting as co-applicants. Vertical Bridge serves as the operating owner of Towers LLC, while Verizon functions as the wireless service provider.

Councilman Fantini- Noted that one of the Town's preferences is to minimize the number of telecommunications facilities, emphasizing the importance of co-mingling. He asked if there is any intention to co-mingle additional carriers beyond Verizon at these proposed sites.

AJ Desantis from Vertical Bridge explained that the company currently operates five telecommunications towers within the town of Clifton Park, all of which have Verizon collocated. He described how Verizon's engineers identify coverage gaps and then work with Vertical Bridge to evaluate potential sites. The two proposed sites—North Woods Nature Preserve and Barney Road Golf Course—present challenges due to residential areas and Town code setbacks, but both locations meet the required standards. Mr. Desantis emphasized that

Vertical Bridge encourages co-location for future carriers and explained the project team includes Vertical Bridge as the operating owner and Verizon as the wireless provider. He provided background on Vertical Bridge, noting it is the largest privately held tower owner-operator in the U.S., with over 3,000 towers built since its inception. The company manages all operations in-house and has achieved a carbon-neutral award. Desantis outlined that Verizon's RF engineers identified two macro site locations to address coverage gaps, with the North Woods Nature Preserve site requiring a 125-foot tower and a 50×50-foot fenced equipment compound within a 10,000-square-foot lease area. A drone survey of the site showed that most residences are visually obstructed by trees, and the tower would be built with capacity to support future carriers, making it co-locatable.

Councilwoman Reid- Asked for clarification regarding the visibility from the proposed tower.

AJ Desantis noted that at a 120-foot elevation a specific view was visible. Conversely, from the perspective of someone at the house, the top of the tower would be visible. AJ Desantis explained that under Verizon and Town regulations, towers cannot be built "naked" or without a licensed wireless telecommunications provider, and Verizon serves that role in this case. The second proposed site is at the Barney Road Golf Course, a large 30-acre parcel owned by the Town of Clifton Park and confirmed as parkland, requiring the legislative alienation process. The location meets the 500-foot setback requirement and includes a 125-foot tall monopole with a rectangular 25-by-75-foot compound, exceeding the minimum 10,000-square-foot area. Photographic simulations were conducted to represent the tower's appearance, showing its placement on the golf course and referencing two photo locations used for the simulations.

Supervisor Barrett- Asked for clarification on the location of the proposed site on the golf course, requesting a description of its placement.

AJ Desantis stated that the proposed tower site will be located at the tee box of hole 5 on the golf course.

Councilwoman Reid- Inquired about the expected environmental impact of the proposed site, specifically asking whether a significant number of trees would need to be removed.

AJ Desantis responded that some trees may need to be removed, but no formal tree surveys or detailed environmental assessments have been conducted. He emphasized that the proposal is still very conceptual and preliminary, intended primarily to gauge the Town's interest.

Councilwoman Reid- Asked whether a road would need to be constructed to access the proposed tower site.

AJ Desantis confirmed that both proposed sites would require road access. He stated that the preferred approach is a 12-foot-wide gravel driveway, which is standard for construction and routine maintenance, though a narrower access could be considered if needed. Nothing that the facility will be fenced in. AJ Desantis explained that the project would undergo the full National Environmental Policy Act (NEPA) review as required by FCC regulations. He noted that wetlands are present on the site, including a pond, and depending on the New York State jurisdictional determination, wetland permits may be required if the 100-foot buffer zone is impacted. All environmental considerations would be addressed during the detailed design process.

Councilwoman Bellamy- Asked whether residents in the area have reported issues with poor cell service.

AJ Desantis responded that Verizon's RF engineers have identified the area as having service gaps and in need of improvement compared to other parts of the network.

Supervisor Barrett- Acknowledged that cell service in both proposed locations is "spotty," but noted that the Town code includes a 500-foot setback from residences, which the current plan meets. He explained that the process begins with the Town Board expressing interest or declining, as the decision ultimately rests with the Board since it involves Town-owned land. While there are benefits to the proposed towers, he recognized that both sites are within neighborhoods, and residents may have concerns. He emphasized the importance of allowing community members to ask questions, understand the application, and voice support or opposition.

AJ Desantis added that, based on his long experience with similar projects, they anticipate some opposition to the cell towers. He explained that while the proposal is ultimately a question for the Town Board, the next step would be to hold independent community meetings for both locations to gauge public interest. This approach is intended to engage residents directly, rather than presenting the application only at Planning or Zoning Board meetings, demonstrating a commitment to working collaboratively with the community.

Councilwoman Bellamy- Asked whether residents living near cell towers typically hear humming or experience other reactions.

AJ Desantis responded that residents living near cell towers do not typically hear humming or experience any noticeable reactions.

Supervisor Barrett- Commented that holding separate community meetings is a good idea, as it allows residents time to review information and ask detailed questions. He noted that while both proposed towers meet the setback requirements, they will be above the tree line, raising potential aesthetic concerns. He referenced a previous project in another state where a light pole was replaced with a cell tower pole and the lights were reinstalled, noting that in that case aesthetics were not a major concern. He emphasized that for the current proposals, visual impact may be a consideration.

AJ Desantis responded that there are options to camouflage cell towers, such as designing them as monopines to resemble pine trees, a technique often required by the Adirondack Park Agency. However, he noted that this approach may not be suitable for the proposed locations due to the terrain and limited tree cover, which would make blending less effective. He added that at the first site, visibility would likely be minimal, with only a few nearby residences potentially able to see the structure.

Councilman Fantini- Noted a concern that monopine-style towers may limit the ability to accommodate multiple wireless carriers.

AJ Desantis responded that monopine-style towers can accommodate multiple carriers, noting that there are existing examples, including a site in the Town of Halfmoon that currently supports several carriers.

David Miller encouraged the applicant to meet with the Open Space, Trails, and Riverfront Stewardship Subcommittee, as well as relevant stakeholders, to review the proposed location in detail. He emphasized that their primary concern is the impact on the preserve, including proximity to water, trails, and the overall user experience, rather than visibility from nearby homes. He noted the preserve's history and intent as an undisturbed natural area, along with site constraints such as limited access and parking. He suggested there may be opportunities for mutual benefit, such as using project funds to support improvements to the preserve, and recommended engaging with the subcommittee early in the process before advancing to broader community or Board review.

AJ Desantis concluded the site overview by describing photographic simulations prepared from two vantage points, including the pool parking lot and a nearby residence, to illustrate how the tower would appear above the tree line. He noted that visibility would vary by location, with some views more pronounced than others. He outlined potential next steps, including gauging Town interest, holding site-specific community meetings, consulting with relevant departments, and proceeding through New York State review, the legislative alienation process, lease negotiations, and Planning and Zoning Board approvals. He added that if the Town is not interested, alternative private parcels may be considered, though other solutions may provide less effective coverage.

E-Bike Forum

Supervisor Barrett- Introduced a public forum on e-bikes, noting that a prior forum had raised several key topics, including the relationship between New York State code and potential adoption of a local Town Code. He explained that the Town currently follows state regulations but could establish its own code to modify how e-bikes are governed. He also highlighted concerns related to safety and the use of e-bikes on Town property, including parks. He stated that the purpose of holding another public forum was to continue discussion on these issues and gather additional input before the Town Board considers possible code changes. He clarified that the session was a public

forum, not a public hearing, and invited speakers to come forward with comments, requesting that remarks be limited to five minutes.

Joanne Coons of Balsam Way spoke in support of allowing e-bikes, noting that they provide critical accessibility for individuals with medical limitations, including her husband, and others who would otherwise be unable to ride. She emphasized the need for public education on rules of the road and trail etiquette, rather than restrictions, highlighting practices such as keeping right, yielding to pedestrians, alerting others when passing, and maintaining safe speeds. She advocated for coexistence among all trail users, including cyclists, pedestrians, and others, rather than implementing bans. She also raised concerns about the timing of a public hearing on community solar occurring before a planned public education session, suggesting that improved public understanding would benefit community discussions.

Chris Nafis of Riverview Road spoke in support of e-bikes, noting that as he has aged, a pedal-assist e-bike has allowed him to continue cycling and remain active. He stated that he primarily uses the assist for hills and rides at moderate speeds. He expressed support for the use of e-bikes on established and hardened trails, such as the Fisher Ferry Trail, while emphasizing the importance of courtesy and common sense among users. He indicated opposition to banning e-bikes in parks or on roads and voiced support for regulations aligned with State guidelines, such as limiting use to Class 2 pedal-assist e-bikes with speed limits around 20 mph.

Supervisor Barrett- Noted that there are numerous existing regulations governing e-bikes, including some that are tied to age requirements.

Ed Brennan, representing a statewide coalition and experienced in training law enforcement on e-bike laws and safety, provided an overview of New York State regulations and common misconceptions. He explained that state law defines “bicycles with electric assist,” limited to Class 1 and Class 2 devices that do not exceed 20 mph, 750 watts, or certain size thresholds; anything exceeding these limits may be classified as a motor vehicle and subject to additional regulations. He noted that higher-speed or modified e-bikes are often improperly used and may not be legally permitted on roads or trails. He also stated that Class 3 e-bikes are generally restricted to large cities and may not be permitted locally. Brennan suggested that municipalities could consider granting law enforcement authority to impound non-compliant devices, particularly when used by underage riders, as a way to address safety concerns and improve compliance.

Supervisor Barrett- Asked for clarification on the current regulatory framework for e-bikes in the absence of a local Town code.

Mr. Brennan explained that currently, since the Town does not have its own e-bike code, only the State regulations apply. The Town could make stricter rules, but that would require the Town Board to create a local ordinance. Mr. Brennan added that e-bikes are only allowed on public roads with speed limits of 30 mph or less—unless the Town specifically permits otherwise. Mr. Brennan clarified that e-bikes are not automatically allowed on public lands like trails or multi-use paths. By default, they can only be used on roads—but a municipality can specifically allow them on other public lands if it chooses.

Supervisor Barrett- Summarized that because the Town does not have its own e-bike regulations in the code, technically e-bikes are not allowed on public lands under current rules.

Mr. Brennan confirmed that is correct. Mr. Brennan explained that the updated guide will cover e-bike rules for public lands and trails. He noted that different Towns along the same trail (e.g., the Zim Smith Trail) could have conflicting rules. Municipalities have broad authority under the BTL to set their own regulations, including allowing certain classes of e-bikes, but consistency across connected trails is recommended. Mr. Brennan clarified that many reported e-bike injuries involved high-speed modified e-bikes (50–60 mph), not standard Class 1 or Class 2 e-bikes. He recommended allowing Class 1 and Class 2 bikes for general use, especially for seniors, while giving authorities the ability to intervene if children or unsafe riders are using them.

Supervisor Barrett- Explained that currently, e-bike use is limited by New York State law (roads less than 30 mph, no public lands). The Town could add flexibility in its own code to allow e-bikes on public lands or roads above 30 mph, but any changes would require explicitly updating the Town code.

Mr. Brennan emphasized safety with e-bikes, explaining that the goal is to avoid crashes and reduce injury severity. He noted that kinetic energy (a function of mass and velocity) determines crash impact. Class 1 and 2 e-bikes, limited to 20 mph and around 50 lbs, have relatively low kinetic energy. While serious incidents can occur, they are rare, and common sense and caution are key.

Councilwoman Bellamy- Asked if Mr. Brennan could provide examples of Towns that have already enacted e-bike regulations, so they could be contacted for guidance.

Mr. Brennan provided examples of municipalities that have enacted e-bike regulations, noting that the Town of Victor allows Class 1 and Class 2 e-bikes on trails connected to the Erie Canal, and the City of Rochester permits them on certain greenways and on roads with speed limits up to 35 mph.

Bill Tudor of Brittany Oaks recommended reviewing the Town of Queensbury's e-bike ordinance, which allows Class 1 and Class 2 e-bikes to operate wherever traditional bicycles are permitted. He suggested this as a simple and effective approach, noting it would allow access to higher-speed roads where bicycles are already allowed. He shared that under current conditions, many local roads and destinations are effectively inaccessible to e-bike users due to speed limits, creating practical challenges. He emphasized that Class 1 (and likely Class 2) e-bikes function similarly to traditional bicycles and should be regulated accordingly. He also advocated for adopting a local ordinance to align regulations with real-world usage and reduce confusion or inconsistency in enforcement.

Councilwoman Bellamy- Noted that some concerns may stem from specific locations, such as parks where dogs are off-leash, which can create conflicts with e-bike use.

Mr. Tudor responded that he would not ride an e-bike in Kinns Road Park, noting that it would be similar to riding a regular bicycle there and suggesting the same considerations should apply.

Ruth Armstead of Riverview Road expressed concern about allowing e-bikes wherever traditional bicycles are permitted, particularly in parks and preserves. She described personal experiences in the Vischer Ferry Preserve where large or modified e-bikes created safety concerns and disrupted the trail experience. While she supports e-bikes in principle, she opposed applying blanket rules to all areas, noting that certain unimproved trails could be damaged and that conflicts between pedestrians, cyclists, and e-bike users could increase.

Jane Cardale of Frank Street shared that she relies on an e-bike for mobility, particularly on hills, but noted that current road speed limits make it difficult to legally travel to certain locations. She observed that traditional cyclists can travel at high speeds as well, suggesting that safety concerns apply to both e-bikes and regular bicycles.

Kurt Swartz of Ashdown Road suggested a data-driven approach to managing trail use, referencing his experience developing a statewide GIS-based model that categorizes trails by permitted uses (e.g., hiking, biking, motorized use, seasonal activities). He recommended a similar system to help differentiate trail types and guide appropriate e-bike usage.

David Horn of Dusk Lane emphasized the importance of maintaining access to parks for people of all abilities while also considering safety and trail etiquette. He suggested that different types of trails may require different rules, noting that wider, flatter trails may accommodate e-bikes, while narrower, uneven, or off-leash dog areas may not. He recommended a differentiated approach to trail use and highlighted concerns about enforcement, safety, and potential trail erosion, suggesting that maintenance plans be considered where impacts may occur.

Pat Mackenzie of Woodcliffe Drive emphasized the importance of distinguishing between different types of e-bikes when considering regulations. She noted that Class 1 and Class 2 e-bikes are similar in function and speed to traditional bicycles and should generally be treated the same, while other types, such as fat tire bikes, may raise different concerns. She expressed confusion about current road restrictions and encouraged the Town Board to carefully study the issue and consult knowledgeable sources before adopting regulations.

Andrew Neil emphasized a "right place" approach, stating that e-bike use should depend on location, with some parks not suitable while multi-use paths (such as the Zim Smith Trail) may be appropriate. He also raised concerns about trail erosion, liability, and maintenance.

No one else wished to be heard.

RESOLUTIONS

Resolution No. 86 of 2026, a resolution to submit a proposal to Capital Region Partnership for Invasive Species Management for a no-cost technical services Volunteer Education and Engagement Program for Town volunteers.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, since the 2021 establishment of the Tree Committee, part of the Committee's purpose is to support Town efforts to address and help prevent threats to trees and the Town's community forest; and

WHEREAS, the Clifton Park Tree Committee's members are concerned about invasive vines that impact tree and community forest health on both municipal and private lands, and have sought out expertise from the Capital Region Partnership for Invasive Species Management (PRISM) including an October 2025 field visit meeting; and

WHEREAS, the Capital Region PRISM is a not-for-profit quasi-governmental agency hosted by Cornell Cooperative Extension (CCE) of Saratoga County, that offers a Volunteer Education & Engagement Program (VEEP) to help collaborating organizations with training of groups, volunteers, and to provide basic consultation; and,

WHEREAS, the Tree Committee prepared a proposal, dated February 18, 2026, requesting the services of Capital Region PRISM for VEEP activities to recruit and train local volunteers in 2026 and conduct such volunteer education on public lands in Clifton Park, and was reviewed by town staff, town officials, the GREEN Committee, and the Open Space, Trails, and Riverfront Committee and its Stewardship Subcommittee; now, therefore, be it

RESOLVED, that the Town Board accepts and supports this proposal as prepared by the Clifton Park Tree Committee for the Town of Clifton Park, for submission to the Capital Region PRISM for the Volunteer Education & Engagement Program technical services at no cash cost to the Town; and be it further

RESOLVED, that the Capital Region PRISM's volunteer education program activities are allowed on town lands including but not limited to Veterans Memorial Park & Mooney Carrese Forest; and be it further

RESOLVED, that the Town Board Liaison to the Tree Committee is authorized to sign and submit the proposal implementing this resolution; and if the proposal is accepted by Capital Region PRISM, the proposed VEEP activities would be scheduled in coordination with Capital Region PRISM and Town Staff including the Director of Buildings, Parks, and Recreation for any volunteer training to be done on town lands.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilman Manir- Stated that the program is beneficial, noting that the Tree Committee can utilize the free volunteer program offered by PISM, which provides technical services at no cost.

Resolution No. 87 of 2026, a resolution adopting a SEQR Negative Declaration for the Town of Clifton Park Agriculture & Farmland Protection Plan, a Type I Action pursuant to SEQR.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Town of Clifton Park has prepared an updated Agriculture & Farmland Protection Plan ("AFPP") to evaluate current agricultural conditions, identify strategies to protect farmland, support agricultural operations, and enhance long-term agricultural viability within the Town, and

WHEREAS, the proposed action consists solely of the legislative adoption of the AFPP, which is a planning-level document that establishes goals, policies, and recommended strategies and does not authorize or commit the Town to any specific site disturbance, construction activity, capital project, or physical improvement, and

WHEREAS, pursuant to 6 NYCRR §617.4(b)(1), the adoption of a municipality's land use plan or the adoption of a comprehensive resource management plan is classified as a Type I Action under SEQR, and the Agriculture & Farmland Protection Plan constitutes such a resource management plan, particularly because it will, upon adoption, become part of the Town's Comprehensive Plan, and

WHEREAS, pursuant to the State Environmental Quality Review Act (SEQR) and 6 NYCRR Part 617, the Town Board has caused to be prepared a Full Environmental Assessment Form (FEAF), Parts 1, 2, and 3, which evaluate the potential environmental effects associated with adopting the AFPP, and

WHEREAS, based on its review of the FEAF, the record before it, and the characteristics of the proposed action, the Town Board finds that the adoption of the AFPP constitutes an Unlisted Action under SEQR, and

WHEREAS, the FEAF Part 2 identifies no moderate or large environmental impacts, as the action is non-physical and has no direct effect on land use, resources, infrastructure, or community character, and

WHEREAS, the FEAF Part 3 provides the rationale supporting a determination that the proposed action will not result in any significant adverse environmental impacts, noting that:

- No physical construction or disturbance will occur as a result of adopting the AFPP;
- Any future implementation measures arising from the AFPP that could involve physical activities or regulatory actions will undergo separate, project-specific SEQR review; and
- The AFPP is consistent with and will become part of the Town's Comprehensive Plan, strengthening existing planning and farmland protection policies without causing adverse environmental effects, and

WHEREAS, the Town Board has duly considered all information provided and finds that a Negative Declaration is the appropriate determination of significance under SEQR; now, therefore, be it

RESOLVED, that the Town Board hereby classifies the adoption of the Agriculture & Farmland Protection Plan as a Type I Action under SEQR pursuant to 6 NYCRR §617.4(b)(1), and confirms that coordinated review has been completed in accordance with the requirements of Part 617; and be it further

RESOLVED, that the Town Board of the Town of Clifton Park, acting as Lead Agency for SEQR purposes, hereby adopts a Negative Declaration, determining that the adoption of the Agriculture & Farmland Protection Plan will not result in any significant adverse environmental impacts; and be it further

RESOLVED, that the Town Board directs that the Negative Declaration be filed, published, and circulated in accordance with 6 NYCRR Part 617; and be it further

RESOLVED, that the Town Board acknowledges and affirms that the Agriculture & Farmland Protection Plan, upon its subsequent adoption by the Town Board, shall become part of the Town of Clifton Park Comprehensive Plan.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett- Introduced the next two resolutions regarding the Town Agriculture and Farmland Protection Plan, praising the volunteers and departments involved. He noted that the SEQR negative declaration is part of the process and announced a public hearing scheduled for the 21st.

Resolution No. 88 of 2026, a resolution accepting the draft Agricultural and Farmland Protection Plan, authorizing its completion for public review, and setting a public hearing for April 21, 2026, at 7:02 P.M.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, the Town of Clifton Park has undertaken a comprehensive public planning process to develop a Townwide Agricultural and Farmland Protection Plan, guided by Town staff, a Steering Committee, and a consultant team led by Community Planning and Environmental Associates, with partial funding from a Municipal Farmland Protection Planning Grant awarded by the New York State Department of Agriculture and Markets; and

WHEREAS, the planning process included significant public engagement, including surveys of residents, farmers, and landowners as well as outreach through community events and online participation; and

WHEREAS, the Draft Agricultural and Farmland Protection Plan outlines a long-term vision for protecting valuable agricultural land resources, strengthening the economic viability of farming operations, and integrating the Plan into the Town of Clifton Park's existing land-use and open space planning framework; and

WHEREAS, the Town Board acknowledges receipt and completion of the Draft Agricultural and Farmland Protection Plan prepared for public review, and recognizes the Plan as an important component of the Town's long-range planning efforts; and

WHEREAS, the Town Board further recognizes that the adoption of a municipality's land-use plan constitutes a Type I action pursuant to 6 NYCRR 617.4(b)(1), as it includes the adoption of a comprehensive resource management plan or other long-range land-use policies; now, therefore, be it

RESOLVED that the Town Board of the Town of Clifton Park hereby formally accepts the completed Draft Agricultural and Farmland Protection Plan for purposes of public review and consideration; and be it further

RESOLVED, that a Public Hearing on the Draft Plan shall be held by the Town Board on **April 21, 2026** at 7:02 p.m. in the Wood Room at Town Hall, One Town Hall Plaza, Clifton Park, New York; and be it further

RESOLVED, that the Draft Plan shall be made available for public inspection as follows:

- A digital copy of the Draft Agricultural and Farmland Protection Plan shall be posted on the Town's official website at www.cliftonparkny.org;
- A hard copy of the Draft Plan shall be available for public review in the Office of the Town Clerk during regular business hours;

- The Draft Plan may also be accessed through the project page using the Clifton Park Connect feature, accessible via icon link on the Town's webpage;
- and be it further

RESOLVED, that members of the public are strongly encouraged to review the Draft Plan and submit comments in any of the following ways:

- By email to: planning@cliftonpark.org
- By mail to:
Clifton Park Town Hall
Clifton Park Planning Department
One Town Hall Plaza
Clifton Park, NY 12065
- By submitting comments directly through the project webpage for the Agricultural and Farmland Protection Plan using the Clifton Park Connect platform at www.cliftonparkny.org; and be it further

RESOLVED, that all public comments received will be compiled and provided to the Town Board and project team for consideration prior to the Town Board's final action on the Plan; and be it further

RESOLVED, that the Town Clerk is authorized to publish the public hearing notice in the Town's Official Newspaper in accordance with all applicable public notice requirements.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 89 of 2026, a resolution authorizing the repairs to nine (9) roll-off containers.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, quotes were received by Daniel Clemens, Director of Buildings, Parks, and Recreation, for the welding and fabrication repairs to nine (9) roll-off containers, and

WHEREAS, it is determined that this project is a public works project, since a special skill is required to complete the job, and

WHEREAS, the lowest conforming quote for the repairs was submitted by B.E.A.R. Fabrication LLC, Pattersonville, NY, in an amount not to exceed \$26,772, and

WHEREAS, Mr. Clemens recommends that the bid for the container repairs be awarded to B.E.A.R. Enterprises LLC; now, therefore be it

RESOLVED, that the Town Board hereby awards the bid for the welding and fabrication repairs for nine (9) roll-off containers to B.E.A.R. Enterprises LLC, Pattersonville, NY, at a cost not to exceed \$26,772, to be paid from A-8160-200 (General Fund – Solid Waste Management – CTS Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 90 of 2026, a resolution authorizing the Receiver of Taxes and Assessments to attend the New York State Association of Tax Receivers and Collectors Seminar.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Rose Savallo, Receiver of Taxes & Assessments, has requested permission to attend the New York State Association of Town’s Tax Collector’s Seminar to be held at the Sheraton Hotel, Niagara Falls, New York, June 7-10, 2026, at a cost not to exceed \$1,200, and

WHEREAS, attendance at the Seminar would confer a benefit to the Town’s citizens; now, therefore, be it

RESOLVED, that Rose Savallo is hereby authorized to attend the Tax Collector’s Seminar in Niagara Falls, New York from June 7-10, 2026, at a cost not to exceed \$1,200, which includes registration fee, lodging and meals, to be vouchered appropriately, and to be paid from budget line item A-01330-00001 (General Fund- Tax Collector - Travel & Conferences).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 91 of 2026, a resolution authorizing the Superintendent of Highways to hire Nelson Bonesteel and Alexander Levigne, for positions within the Highway Department.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Bellamy.

WHEREAS, there are currently two vacancies within the Highway Department, and

WHEREAS, Superintendent of Highways, Dahn Bull, has recommended the hiring of the following individuals:

<u>Name</u>	<u>Position of Appointment</u>	<u>Address</u>
Nelson Bonesteel	Motor Equipment Operator	Halfmoon, New York
Alexander LaVigne	Laborer	Clifton Park, New York

WHEREAS, Mr. Bonesteel will fill the vacancy created by Brandon Mount, and has been operating commercial vehicles for seven years, has a Class A Commercial Driver’s License, and has spent time in the construction and maintenance field locally, as well as previously working with the Clifton Park Highway Department, and

WHEREAS, Mr. LaVigne will fill the vacancy created by Josiah Connolly, and has been

working with the Highway Department as a Seasonal Laborer, has earned his Commercial Driver’s License, and has shown impressive mechanical skill as well as an appreciation and dedication to the many responsibilities of the Highway Department, and

WHEREAS, Mr. LaVigne will be placed on a path to earn his Commercial License Class B through the Washington-Saratoga-Warren-Hamilton-Essex Board of Cooperative Educational Services (WSWHE BOCES); now, therefore be it,

RESOLVED, that the Town Board authorizes the hiring of Nelson Bonesteel as a Motor Equipment Operator and Alexander LaVigne as a Laborer, both in the Highway Department; and be it further

RESOLVED, that Mr. Bonesteel be hired at a Grade 5, Step 1 (\$28.91/hr., Salary \$60,364) and Mr. LaVigne be hired at a Grade 4, Step 1 (\$26.11/hr., Salary \$54,518), both to be paid as detailed in the attached Schedules A and B, respectively.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 92 of 2026, a resolution in connection with honoring James F. Hughes.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Honorable James F. Hughes served in the United States Navy from 1956 to 1960; and

WHEREAS, the Honorable James F. Hughes served in the New York State Police from 1961 to 1981; and

WHEREAS, the Honorable James F. Hughes served as Clifton Park Town Justice from 1982 to 2025; and

WHEREAS, the Honorable James F. Hughes served as Mechanicville City Court Judge from 2002 to 2009; and

WHEREAS, the Town has the authority to lower flags to half-staff to honor dedicated public servants; and

WHEREAS, the Honorable James F. Hughes meets the definition of a dedicated public servant who served the Nation, the State and the Town of Clifton Park for 68 years now therefore be it

RESOLVED that flags at all municipal buildings be lowered to half-staff on Friday, March 20, 2026 in honor of the Honorable James F. Hughes who passed away on Thursday March 12, 2026.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett- Offered the Town of Clifton Park’s heartfelt condolences to Judge Hughes’s family and friends, recognizing his decades of service to the Country, State, and Town, and expressing gratitude for his contributions to the community.

Councilwoman Bellamy- Remarked that Judge Hughes had a very nice send-off when he was present, with introductions and the opportunity to speak.

Supervisor Barrett- Noted that there was a nice party for Judge Hughes at the Elks, and after hearing of his passing, he asked Dan Clemens to ensure flags would be staffed on the day of Judge Hughes’s wake and interment on Friday.

Councilwoman Bellamy- Mentioned that Lou will provide Town Security at the intersection where traffic will exit the church.

Resolution No. 93 of 2026, a resolution correcting Resolution No. 2 of 2026, relating to appointments.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, by Resolution No. 2 of 2026, Sheila Alvaro was omitted as a reappointment to a position at Town Hall, as needed, and

WHEREAS, the Town Board wishes to amend the heretofore adopted Resolution to cure this omission; now, therefore, be it

RESOLVED, that Resolution No. 2 of 2026 is amended to reappoint Sheila Alvaro as a part-time Town employee, as needed, at Grade 4, Step 4, Year 2 for 2026, for employment not limited to Town Hall.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 94 of 2026, a resolution authorizing the Town Supervisor to enter into a Lease Agreement for property at 1 Barney Road.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS Resolution No. 251 of 2010 authorized the Town Supervisor to enter into an agreement for the purchase of the Clifton Knolls Executive Golf Course, and

WHEREAS, Resolution No. 251 of 2010, Resolution No. 22 of 2016 and Resolution No. 189 of 2020, authorized the Town to enter into a renewable rental agreement with Atrium Properties for the maintenance equipment shed, greens keeper’s office, restrooms, and putting green at the Barney Road Clubhouse, as well as a long-term easement for golf course parking, and

WHEREAS the Town wishes to execute a new rental agreement with Robert Phillips of Atrium Properties for the maintenance equipment shed consisting of a 5-bay garage, at the Barney Road Clubhouse, at an annual cost not to exceed \$6,000; now, therefore, be it

RESOLVED, that the Supervisor is authorized to enter into the attached twenty (20) month leasehold agreement with Robert Phillips of Atrium Properties for rental of the maintenance shed at the Barney Road Clubhouse at 1 Barney Road, at \$500 per month from April 1, 2026 through November 30, 2027 for a total annual cost not to exceed \$4,500 for the calendar year 2026, to be paid from A-7190-9 (General Fund – Barney Road Golf Course – Lease and Rentals), with a transfer from A-07190-00024 (General Fund – Barney Road Golf Course - General Maintenance).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett- Discussed the Town’s garages used since the golf course purchase. Code Enforcement had previously identified issues, but the landlord fixed them, and inspections are now satisfied. He suggested that for the long term, the Town should consider building a new garage on the golf course property, as the current garages may not be viable indefinitely. The current lease gives sufficient time to plan and construct a new structure if needed.

Resolution No. 95 of 2026, a resolution amending Resolution No. 9 of 2026 to expand the membership of the Information Technology Advisory Committee.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, the Town Board adopted Resolution No. 9 of 2026 re-establishing the Town of Clifton Park Information Technology Advisory Committee to evaluate, coordinate, and recommend improvements to the Town’s information technology systems and software, and

WHEREAS, the IT Advisory Committee was established to ensure coordinated planning, informed decision-making, and the effective use of technology to improve municipal operations and public service delivery, and

WHEREAS, the Town Board finds it appropriate to ensure that departments responsible for senior services and senior transportation are represented on the IT Advisory Committee in order to support coordination of technology systems used for scheduling, communication, and service delivery to Clifton Park residents; now, therefore, be it

RESOLVED, that Resolution No. 9 of 2026 is hereby amended so that the membership of the IT Advisory Committee shall also include representatives from the Clifton Park Senior Community Center and the Senior Van Department; and be it further

RESOLVED, that all other provisions of Resolution No. 9 of 2026 shall remain in full force and effect.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 96 of 2026, a resolution establishing a Hiring Coordination and Procedure process for the Town Board.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Supervisor Barrett.

WHEREAS, the Town Board recognizes the importance of a consistent, transparent, and organized process for receiving employment applications, reviewing candidate materials, coordinating interviews, and ensuring that all Town Board members are informed and given the opportunity to participate in hiring discussions; and

WHEREAS, the Town Board desires to establish a uniform internal workflow for handling employment candidates in a manner that promotes preparedness, fairness, and clear communication, and is consistent with the operations of Saratoga County Human Resources; and

WHEREAS, per the County, the Town Supervisor is the Appointing Authority for the Town, allowing that position alone or through the Confidential Executive Secretary to the Town Supervisor to: request Civil Service Lists, sign and return the report of certifications, request Civil Service job descriptions, create new titles for approval by the County, sign and submit Pink Sheets for change in employee status, and research and correct Payroll certifications from the County; and

WHEREAS, the Confidential Executive Secretary to the Town Supervisor is available full-time in Town Hall to receive, respond to, and answer questions for applicants as well as work with the Comptroller's office in creating job postings with appropriate salary and Union designation. The Confidential Executive Secretary is available to all Town Board members to assist in the process of filling open or newly created positions; now, therefore, be it

RESOLVED, that the Town Board hereby adopts the Town of Clifton Park Hiring Coordination and Procedure process, as set forth in Attachment A, as the standard internal workflow for positions appointed by, reporting to, or otherwise requiring involvement of the Town Board; and be it further

RESOLVED, that the current hiring practices for the Courts, the Highway Department and the Town Clerk's Office will continue to stay within those departments with the understanding that any Town Board member may ask to interview a potential candidate during the hiring process; and be it further

RESOLVED, that all employment applications, resumes, and candidate materials for such positions shall be centrally received, logged, and organized to ensure proper tracking and consistency in the Town Supervisor's office; and be it further

RESOLVED, that candidate names, resumes, and related materials shall be circulated to all Town Board members in advance of interviews or consideration, to allow adequate review and preparation; and be it further

RESOLVED, that when interviews are to be conducted for such positions, scheduling logistics and candidate communications shall be coordinated centrally in the Town Supervisor's office to avoid confusion, and all Town Board members shall be notified and given the opportunity to participate based on their schedule; and be it further

RESOLVED, that to ensure continuity and organization of this process, availability to the applicants, as well as Saratoga County compliance and following the requirements of the Town Appointing Authority, the logistical coordination of application receipt, material distribution, interview scheduling, and candidate communications shall be the responsibility of the Confidential Executive Secretary in coordination with the entire Town Board.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED TABLED

Councilwoman Reid- Provided an update on the recently passed hiring procedure. She noted that the previous version conflicted with current practices and county policy. She drafted an updated procedure, shared it with the Board highlighting changes versus what remained the same, and received feedback from the attorney confirming compatibility with county guidelines and Board intentions. She emphasized maintaining the independence of the Highway, Courts, and Clerk's Office departments, which she felt the prior procedure would have compromised.

Councilwoman Bellamy- Noted there have been some mix-ups and asked if Attorney Dailey could clarify whether any errors are causing people not to be included.

Attorney Dailey- Responded that, to his knowledge, no errors are occurring and that the system seems to be working, noting that Town Board members are busy with many interviews.

Councilwoman Bellamy- Asked if there is anything they can do now regarding the need to interview women or meet any related requirements.

Attorney Dailey- Responded that he appreciates support for diversity, calling it a positive step and emphasizing the importance of increasing women's involvement.

Attorney Dailey- Explained that it's the Town Board's prerogative to decide who to interview. There are currently 31 resumes for the receptionist position, which will keep Board members busy reviewing and selecting candidates. He noted that the system is functioning properly and that the Board's actions do not conflict with Town Law or Saratoga County procedures. Ultimately, it's up to the Board how they want to manage interviews and resumes to run the Town hall efficiently.

Councilman Fantini- Noted that recent hiring tensions led to the adoption of a new policy. He emphasized giving the new policy a chance and stated he does not support the proposed resolution.

Councilwoman Reid- Pointed out that the current hiring process is still centralized in the Town Supervisor's office, as required by the County, and that the recently passed policy was intended to remove it from the Confidential Secretary to the Supervisor's office.

Councilman Manir- Explained that the current policy remains unchanged: all postings and hiring remain under the Supervisor's office. The only adjustment is that the Board Confidential Secretary will now collect resumes after the Supervisor's office reviews them and handle scheduling the interviews.

Councilwoman Reid- stated that the current procedure does not match what was passed.

Councilman Manir- Explained that resumes are received and processed by the Supervisor's office, then passed to the Board Secretary to coordinate interviews with Board members, and questioned the need for further debate.

Supervisor Barrett- Noted that while Councilman Manir described how the process is currently working, it may not match the official written policy.

Councilman Manir- Clarified that nothing in the process contradicts current policy: after resumes are received and verified, they go to the Board Secretary, who then distributes them and coordinates with each Board member.

Attorney Dailey- Stated that if there is a disconnect in the process, he will review it. He asked to be shown where the issue is and said he is willing to make adjustments if necessary.

Councilwoman Reid- Clarified that the Town Supervisor is the appointing authority. Only the Supervisor and their Confidential Secretary can request a civil service list and sign the report of certification. She emphasized that Amy Standaert cannot perform these tasks, even though she is listed on the attachment. The Supervisor is the only person authorized to sign and submit the pink sheets to the County for new hires or status changes.

Attorney Dailey- Stated that he will need to review the situation and make any necessary adjustments. He noted that the Board has decided, as a supplement to the current system, to have their Clerk review the files. This serves both as a matter of trust and as verification that all resumes are properly distributed, which he acknowledged is important for the Board.

Councilwoman Reid- Stated that she has already submitted the materials to the Attorney and the Town Board multiple times for review and declined to submit them again.

Councilwoman Bellamy- Noted that while the Board is interviewing many people, some applicants have reported not being contacted or acknowledged despite submitting applications. She mentioned that she personally saw some of the applicants' names but never got an appointment to meet with them.

Councilwoman Reid- Clarified that seeing the applications is not the same as requesting an interview. She asked why an interview would be scheduled if no request was made.

Councilwoman Bellamy- Acknowledged that she had not realized she needed to request interviews herself and had been relying on the appointments that were already scheduled.

Councilman Fantini- Suggested moving forward with the vote, noting that the matter won't be fully litigated tonight and that tabling it is an option if desired.

Councilwoman Bellamy- Made a motion to table the item.

Councilman Fantini- Seconded.

Resolution No. 97 of 2026, a resolution to appoint Daniel J. Kuhn and Marvin R. Leroy, Jr. as members of the Ethics Board.

Introduced by Councilman Fantini, who moved its adoption, and seconded by Councilwoman Bellamy.

WHEREAS there are two openings on the Ethics Board, and

WHEREAS Daniel J. Kuhn and Marvin R. LeRoy, Jr. have asked to be appointed to the Ethics Board, and

WHEREAS, both Daniel J. Kuhn and Marvin R. LeRoy, Jr. are residents of the Town of Clifton Park, and

WHEREAS Daniel J. Kuhn served as Saratoga County Coroner, as a DARE (Drug Abuse Resistance Education) officer for the Shenendehowa Central Schools Elementary School from 1989 – 1996 and as a member of the Saratoga County Sheriff's Department from 1984 to 2009, and

WHEREAS Marvin R. Leroy, Jr., has served four terms as Clifton Park Town Supervisor from 1992 to 2000, and has 40+ years of service working for a variety of not-for-profit organizations, and

WHEREAS these two individuals will provide the Ethics Board with a different perspective that is needed to ensure that the Ethics Board will perform its responsibilities with fairness; now, therefore, be it

RESOLVED that Daniel J. Kuhn and Marvin R. Leroy, Jr. be appointed to the Ethics Board for terms ending on December 31, 2028.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED TABLED

Councilman Manir- Stated he would make a motion to table.

Supervisor Barrett- Seconded.

Resolution No. 98 of 2026, a resolution hiring seasonal Golf Course employees for the Barney Road Golf Course for the 2026 Season.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, the Town Board wishes to hire staff for the 2026 golfing season at the Barney Road Golf Course, and

WHEREAS, Megan Babendreier, Director of Parks and Recreation, has recommended that the individuals detailed on the attached Schedule A be hired as starters for the Barney Road Golf Course for the 2026 season; now, therefore, be it

RESOLVED, that the Town Board authorizes the Director of Parks & Recreation to hire seasonal staff for the Barney Road Golf Course, effective when the course opening date is determined, as detailed in the attached Schedule A.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 99 of 2026, a resolution authorizing a community event to be held at the Clifton Common on May 1 or May 2, 2026.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, Megan Babendreier, Director of Parks & Recreation, has received a Special Event Park Permit Application from the Sara Marie School to use the Clifton Common fields, stage area and playground to host a Family Fest on May 1, 2026, from 5:00pm -7:00pm, or a rain date of May 2, 2026, from 10:00am -2:00pm, and

WHEREAS, the Town Board wishes to encourage safe outdoor enjoyment of the Clifton Common areas by the school for their event; now, therefore, be it

RESOLVED, that the Sara Marie School is permitted to host a Family Fest at the Clifton Common on Friday, May 1, 2026, from 5:00pm – 7:00pm, or a rain date of Saturday, May 2, 2026, from 10:00am – 2:00pm.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 100 of 2026, a resolution hiring Project Adventure to conduct a training program on the Adventure Challenge Course installed at Collins Park for Parks & Recreation seasonal camp staff, and to authorize a transfer from Contingency.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, Megan Babendreier, Director of Parks & Recreation, has recommended that Project Adventure be hired to conduct a training program to be held at Collins Park on May 30 and 31, 2026, for Adventure Challenge Course seasonal camp staff, and

WHEREAS, the Town Board wishes to retain Project Adventure, who designed and installed the course, to train 2026 seasonal camp staff who are assigned to work the course; now therefore be it

RESOLVED, that authorization is hereby granted to hire Project Adventure, Beverly, MA, to conduct a two (2) day training program on May 30 and 31, 2026, for seasonal camp staff hired to work the Adventure Challenge Course at Collins Park, at a cost not to exceed \$6,340, to be paid from A-07621-00001 (General Fund-Project Adventure-Training & Conferences), and with a transfer of \$2,340 from Contingency, A-01990-00015 to A-07621-00001.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 101 of 2026, a resolution authorizing the hiring of Regan Tromblee as Assistant Director of Parks, Recreation and Human Services.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, an opening exists for an Assistant Director of Parks, Recreation and Human Services due to the retirement of Diana Fraser in February 2026, and

WHEREAS, Megan Babendreier, Director of Parks & Recreation, recommends Regan Tromblee to be hired provisionally, pending civil service certification, to fill the position of Assistant Director of Parks, Recreation and Human Services for the department; now, therefore, be it

RESOLVED, that the Director of Parks & Recreation is hereby authorized to hire Regan Tromblee, provisionally, pending civil service certification, as Assistant Director of Parks, Recreation and Human Services for the Parks and Recreation Department, at Grade 7, Step 1, Year 1, at a salary of \$73,244, to be paid as detailed in the attached Schedule A, effective April 1, 2026.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett- Noted Reagan, who is currently employed in the Buildings and Grounds Department, has performed very well in her role. She has interviewed for the Assistant Director of Parks, Recreation, and Human Services position, is fully qualified, and aligns with the Town’s practice of hiring and promoting from within. Supervisor Barrett praised her positive attitude, strong work ethic, and accomplishments in her current position.

Councilman Fantini- Added that Reagan has previous experience in Parks and Recreation, and he believes she will transition smoothly into her new role serving the Town.

Resolution No. 85 of 2026, a resolution authorizing the hiring of Robert McTarnaghan as Program Events Coordinator for the Parks and Recreation Department.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Bellamy.

WHEREAS, an opening exists for a Program Events Coordinator due to the retirement of Lori Hughes in January, 2026, and

RESOLVED, that the Director of Parks & Recreation is hereby authorized to hire Robert McTarnaghan as Program Events Coordinator, provisionally, pending civil service certification, for the Parks and Recreation Department, at Grade 6, Step 1, Year 1, at a salary of \$66,046, to be paid as detailed in the attached Schedule A, effective April 1, 2026.

ADOPTION VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett- Summarized the discussion regarding hiring for this position. He noted the emphasis on promoting from within, considering past performance of current employees, and following the CSEA contract. While there’s nothing against hiring someone new to the Town, he pointed out that external hires face a steeper learning curve and require more training. He also mentioned that Megan, the Parks Director, had recommended Stacie Agostino, who works in a similar role at the Clifton Park Senior Community Center.

Councilwoman Reid- Moved to amend the resolution by removing the language in the second “Whereas” clause that states the position was “recommended by Megan Babendreier,” noting that Megan had indeed recommended Stacie Agostino in her communications to the Board.

Supervisor Barrett- Seconded.

Amendment Vote

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

Resolution No. 84 of 2026, a resolution authorizing the hiring of Stacie Agostino as Program Events Coordinator for the Parks and Recreation Department.

Introduced by Supervisor Barrett, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, an opening exists for a Program Events Coordinator due to the retirement of Lori Hughes in January, 2026, and

WHEREAS, Megan Babendreier, Director of Parks & Recreation, recommends Stacie Agostino to be hired provisionally, pending civil service certification, to fill the position of Program Events Coordinator for the department, and

RESOLVED, that the Director of Parks & Recreation is hereby authorized to hire Stacie Agostino, provisionally, pending civil service certification, as Program Events Coordinator for the Parks and Recreation Department, at a salary of \$66,046, to be paid as detailed in the attached Schedule A, effective March 18, 2026.

ROLL CALL VOTE

Ayes: Councilwoman Reid, Supervisor Barrett

Noes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

DECLARED DECLINED

Supervisor Barrett- Expressed support for a valued team member and, acknowledging the points raised during the discussion, moved to remove Resolution 84 from the table.

Councilwoman Reid- Seconded.

Supervisor Barrett- Clarified that Resolution 84, from the previous meeting, concerned hiring Stacie Agostino, noting that there had been two resolutions on that agenda—one for Stacie and one for another candidate.

Councilman Fantini- Questioned whether it is possible to hire someone for a position after another individual has already been hired.

Attorney Dailey- Stated that the Board can remove the resolution from the table and vote on it if desired. However, he noted that the position is currently filled, and hiring another person would require creating a new position within the Parks and Recreation Department, which is within the Board's authority.

Councilwoman Reid- Stated that the Board never formally voted to remove the prior resolution from the table and instead introduced an identical resolution, which she questioned as potentially improper procedure while the original item remained tabled.

Attorney Dailey- Clarified that there were two resolutions from the previous meeting that should have both been formally removed from the table. He recommended that the Board go back, first vote to remove the resolution from the table, and then re-vote on the resolution.

Vote to remove from the table

Ayes: Councilwoman Reid, Supervisor Barrett, Councilman Manir

Noes: Councilwoman Bellamy, Councilman Fantini

Councilman Fantini- Made a motion to remove Robert's nomination from the table, Resolution 85.

Councilwoman Reid- Seconded.

Vote to remove from table.

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

Councilwoman Reid- Reiterated earlier comments from Mr. Morelli regarding the potential for litigation against the Town. She noted that this would not be the first grievance filed in 2026

related to actions by the current Board majority and stated that, consistent with her prior position, she would again vote against the measure.

Revote on Resolution 85.

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

New Business

PUBLIC PRIVILEGE 10:04 P.M.

Caryl Hugg of Jonathan Drive asked whether the Town of Clifton Park has a Human Resource professional on staff.

Supervisor Barrett- Responded that the Town of Clifton Park does have a human resources consulted.

Caryl Hugg expressed strong concern about the Board's handling of hiring. She recommended consulting the Town's HR professional for proper hiring procedures, noting that not all applicants are qualified and that interviewing every candidate is unnecessary. She criticized the Board for breaking contracts and going against the Department Head's recommendations. She also expressed concern about the treatment of women by certain Board members, calling it inappropriate.

Attorney Dailey- Asked for clarification on what specific problem or concern she was addressing to him.

Ms. Hugg expressed concern about earlier remarks regarding women/' political affiliation.

Attorney Dailey – Clarified that his earlier statement was intended to support diversity and the inclusion of more women in Town roles, emphasizing that it was meant positively and added that people often take offense at many things.

Ms. Hugg expressed concern that questions posed at prior meetings, including inquiries about total legal fees and interest paid by taxpayers related to the 284 Agreement, have not been answered. Requested full disclosure of Mr. Bull's legal fees and interest paid, and asked Councilwoman Reid if she received all the documentation she requested.

Councilwoman Reid – Stated that she received the attorney's invoice but did not receive the proof of payment that she had requested.

Supervisor Barrett – Explained that the initial bills were redacted.

Attorney Dailey – Stated that copies of the checks can be provided.

Dahn Bull – Stated that he does not write checks and therefore cannot provide them, but indicated that he had sent the receipts.

Councilman Fantini – Responded to Ms. Hugg that he feels he treats everyone fairly and asked for clarification regarding the accusation of not treating women fairly.

Ms. Hugg – Stated that Councilman Fantini was the only Board member who voted in favor of appointing two men to an all-male Ethics Board, expressing strong disapproval.

Councilman Fantini – Responded that he did not understand how his vote was offensive, stating he voted based on who he believed were the most qualified candidates.

Ms. Hugg questioned how Councilman Fantini determined qualifications without interviewing candidates. She noted that neither she nor the other female applicants were contacted, despite

her 15 years as a real estate paralegal and 20 years as an HR professional, emphasizing that no one had assessed her qualifications before being dismissed.

Robert McTarnaghan of Beechwood Drive introduced himself to the Board and community, emphasizing his long-term commitment to the area. He highlighted his 11 years managing Vent Fitness, overseeing large-scale operations including payroll, hiring, and programming, and stressed his experience in organizing community and youth events. Mr. McTarnaghan noted his family ties to the community, including his wife's background as a teacher and camp director, and his two young children, underscoring his personal investment in the quality of local programs. He expressed dedication to serving the community, children, and residents fairly and effectively, asserting his qualifications for the position and commitment to proving his capability over time.

Supervisor Barrett – Responded to Robert McTarnaghan, encouraging him to focus on doing a good job and not take prior comments personally. He welcomed McTarnaghan to join the town team promptly, noting that there is a significant amount of work ahead.

Robert McTarnaghan stated that he wanted to present himself openly, emphasizing the importance of character and listening. He noted that sometimes being silent reveals more than speaking, and expressed willingness to be transparent and accessible, saying, "I'm an open book" for anything needed.

Anthony Morelli of Gloucester Street echoed concerns raised by Ms. Hugg regarding Board actions and treatment of women in Town government. He clarified that his issue was not with hiring two men for a resolution, but with the Board's collective actions since early 2026, including stripping an experienced Deputy Supervisor of her longstanding duties and failing to interview qualified female candidates for the Ethics Board. He noted that certain comments regarding women or political affiliation were inappropriate and emphasized that the Board's actions collectively raise concerns about gender equity and could potentially border on labor law violations. He recommended consulting the Town HR professional and possibly providing training to address these issues.

Councilman Fantini – Questioned why Terri, the only female department head at the time in Animal Control, did not have the same overtime rules as other department heads. He noted that he recently introduced a resolution to ensure equal rules for female and male department heads and expressed confusion over being accused of bias against women, emphasizing that he actively fought for equality.

Anthony Morelli clarified that his earlier comments about concerns regarding women in Town government were directed at the actions of the entire Board collectively, not at Councilman Fantini individually, citing a series of Board actions taken in 2026.

Councilman Fantini – Asked whether Mr. Morelli would acknowledge that he advocated for the only female department head at the time to ensure she received the same overtime rights as all other department heads.

Mr. Morelli noted that she was elevated to department head during his tenure.

No one else wished to be heard.

Public Privilege closed at 10:17 P.M.

MOTION BY Councilwoman Reid, seconded by Councilman Fantini to adjourn the meeting to the next regular meeting or any other meeting necessary for the conduct of Town business.

Motion carried at 10:17 P.M.

Caitlin Fantini
Town Clerk