

TOWN OF CLIFTON PARK TOWN BOARD

January 6, 2026

The meeting of the Town Board of the Town of Clifton Park was held in the Town Office Building at 8:49p.m. Supervisor Barrett presiding.

Pledge of Allegiance

Present: Supervisor Barrett
Councilwoman Bellamy
Councilman Fantini
Councilman Manir
Councilwoman Reid
Town Clerk Fantini

Also Present: Town Attorney Dailey
Mark Heggen, Comptroller
Daniel Clemens, Director of Parks, Buildings & Recreation
Norah Hoefer, Communications and Technology Coordinator
Terri Cook, Animal Control Director
John Scavo- Director of Planning & Zoning
Susan Leonard- Director of Clifton Park Senior Community Center
Michael O'Brien, Collection System Manager

MINUTES

MOTION by Councilwoman Reid, seconded by Councilman Manir, to approve the Town Board minutes of the December 15, 2025, as presented.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Manir,
Councilwoman Reid, Supervisor Barrett

Abstain: Councilman Fantini- as he was not at the meeting

Noes: None

MOTION CARRIED

ANNOUNCEMENTS & COMMUNICATIONS

Supervisor Barrett- Clarified earlier confusion about meeting dates, noting it had already been addressed at the Organizational meeting. He expressed gratitude to the Saratoga County Board of Supervisors for entrusting him to serve as Chairman in 2026 and emphasized his role in keeping residents informed on county matters. Key updates included the establishment of an animal abuse registry in 2025, soon to take effect, and the creation of an Animal Crimes Task Force led by Sheriff Brown and District Attorney Ebby. He discussed ongoing plans for a permanent County Code Blue shelter, approval of a biosolids project, completion of the Department of Health expansion and Environmental Health unit, and expanded addiction services, including additional resources in schools. He also highlighted preparations for the 250th anniversary of the Battle of Saratoga, including securing a site for a large-scale reenactment in 2027, the completion of a full airport redevelopment, and noted that Saratoga County remains the lowest-taxed county in New York State, with the lowest sales tax rate and per-capita spending.

Councilwoman Bellamy- Questioned if the restaurant at the airport had been opened yet.

Supervisor Barrett-Per contract, should open March 1st if not within the next couple of months.

Councilwoman Bellamy- Questioned if we could introduce Ram Lalukota.

Supervisor Barrett- Explained that Ram had been elected as the new County Supervisor.

Councilwoman Reid- Several upcoming events were brought to the Board's attention. On January 9, the "Search for Betty the Yeti" event will take place, with all information and clues to be posted on the Clifton Park, Parks and Recreation Facebook page. Councilwoman Reid expressed concern regarding Parks and Recreation's ability to post on Facebook, noting that this matter may require further discussion.

Councilwoman Reid -Additionally, the Friends of Grooms Tavern announced a Twelfth Night celebration to be held on Sunday, January 11, from 1:00 p.m. to 4:00 p.m. at Grooms Tavern. The annual Town Photo Contest will also be held again this year, with the theme announced as "Winter." Further details will be shared as they become available.

Councilwoman Reid -Winterfest was also announced, beginning with a "Park at Dark" event at the new Town Center Park on the evening of Friday, February 6, followed by the main Winterfest events on Saturday, February 7, with multiple locations throughout the town participating.

RESOLUTIONS

Resolution No. 3 of 2026, a resolution in connection with a February 13, 2023 document.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Bellamy.

WHEREAS town government has a responsibility to ensure that all parties who are the subject of an investigation have the right to due process before a document is issued; and

WHEREAS the concept of due process requires fair notice, a chance to be heard and impartial review; and

WHEREAS the Town caused a document dated February 13, 2023 to be issued regarding a formerly elected Town Board member, hereinafter referred to as Member, whose rights of due process were being denied by the Town Supervisor following a partisan and prejudiced investigation; and

WHEREAS the claims in the document were without basis and not presented to the targeted Member for response prior to the issuance of the document and were simply intended to cause personal harm to the targeted Member; and

WHEREAS, the document violated the due process rights of the targeted Member and the Town Board, at the time the document was submitted, failed to take any action regarding the document; and

WHEREAS, because the investigation failed to provide due process, as it did not allow for the inclusion of all relevant parties' perspectives or provide the targeted Member with the opportunity to present information to contradict the assertions in the document, or have the benefit of Counsel, which had the effect of making the document a one-sided personal attack on the targeted Member under the guise of it being a "report"; and

WHEREAS this failure undermined the principles of impartiality, fairness, transparency, and the opportunity to be heard that are essential to any thorough review or evaluation process; and

WHEREAS the targeted Member was denied due process in violation of her civil rights under the provisions of both Federal and State Law; and

WHEREAS, the Clifton Park Town Board failed to adopt the findings of the document at the time it was submitted to the Town Board, now, therefore, be it

RESOLVED, that the Town Board hereby rejects the claimed findings of the investigation and hereby directs that the document, its Executive Summary and all Exhibits

relating thereto be removed from the Town's Website and be redacted from all official Town records.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett- That the Town incurred significant costs for a workplace investigation that extended over a long period of time. It was stated that the individual recently appointed as confidential assistant to the Town Board, and a former Town Board member, arranged for the investigation and selected the law firm. Supervisor Barrett noted that only an executive summary of the investigation was posted, not the full report, and that this matter has been discussed multiple times by the Town Board. Questions were raised regarding the meaning of the directive to remove information from the Town's website and redact it from official Town records, as well as why the full investigation should be released.

Councilman Fantini – Stated that due process was not followed, as both parties were not given the opportunity to provide input. The report was characterized as presenting only one party's account, summarizing that the report is propaganda and that the Town Board will not stand behind propaganda.

Supervisor Barrett- Explained that the investigators spent several months conducting the investigation, interviewed numerous individuals, and accepted exhibits and emails as part of the process. It was reiterated that the full investigation should be released.

Councilman Fantini- Questioned if Amy Standaert was allowed to be part of the report, crossed examined or given due process.

Supervisor Barrett- Explained no one was crossed examined as this was a workplace investigation.

Councilman Manir- Explained that the resolution directs the removal of the document from the Town website. The matter was discussed from an alternative perspective, including whether maintaining the document on the website provides any benefit or cost savings. It was noted that individuals are presumed innocent until proven guilty, and that the named individuals are no longer Town employees or Town Board members but private citizens. It was stated that the document is informational only and that decisions should not be based on hearsay.

Supervisor Barrett- Questioned as to what redacted from all official Town records means.

Councilwoman Reid- Stated that this is much more than removing it from the Town's website, its redacted from all official town records, questioning if we have ever redacted anything in the past.

Town Attorney Dailey- Stated that this will be redacted and removed and expunged permanently from the Town's record as Ms. Standaert was not give due process in violation with the US Constitution as a result her civil rights may have been violated, which in turn could lead to a lawsuit, under 42 US Code Section 1983.

Supervisor Barrett- Questioned if this out-of-town law firm that was chosen was unfair in a way should there be a complaint against the law firm.

Town Attorney Dailey- Stated it is a Town report, the Town adopted it, put it on the website, and posted about it. Stated again that we remove it and expunge it from the record.

No one else wished to be heard.

Resolution No. 4 of 2026, a resolution in connection with the Town’s Deferred Compensation Plan.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, some Town employees have expressed concerns with the fee structure of the Town’s current Deferred Compensation Plan; and

WHEREAS, the Town has the option of joining the New York State’s Deferred Compensation Plan which may offer significant savings to employees, now therefore be it

RESOLVED that the Town’s Deferred Compensation Committee is hereby directed to review the Town’s current Deferred Compensation Plan and its fee structure and to determine if the Town should join the New York State Deferred Compensation Plan or another deferred compensation plan and to make a recommendation as to which Deferred Compensation Plan is in the best interest of Town employees to the Town Board on or before June 30, 2026.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

No one wished to be heard.

Resolution No. 5 of 2026, a resolution in connection with public participation.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, town government is the closest form of government to the people; and

WHEREAS, town officials have a direct impact on daily life overseeing everything from road maintenance and public safety to parks and zoning laws; and

WHEREAS, the Town of Clifton Park’s Comprehensive Plan has a general goal to "Maximize resident participation in the deliberation and decisions of Town Government and provide speedy and efficient government services to town residents through all appropriate means;" and

WHEREAS public participation helps minimize the risk that policy decisions will be made by a small, unrepresentative group or special interests; and

WHEREAS when the public is heard, town policies better reflect the true will and needs of the community; and

WHEREAS this encourages town officials to act with transparency; and

WHEREAS residents often possess first-hand knowledge of local issues that town officials may not be aware of; and

WHEREAS by allowing the public to speak at town meetings, town officials gain valuable information, now therefore be it

RESOLVED that the Town Board and all town boards or committees shall allow for a period of public privilege of 3 minutes for any person who wants to speak at the beginning and 3 minutes at the end of each meeting; and be it further

RESOLVED that the Town Board and all town boards or committees shall allow for a period of public privilege of 3 minutes for any person who wants to speak before voting or taking any action on a matter before it; and be it further

RESOLVED that all meetings of the Town Board, including agenda sessions, shall be live-streamed and recorded, and be it further

RESOLVED that all meetings of the Planning Board and the Zoning Board of Appeals taking place after March 1, 2026 shall be live-streamed and recorded.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Reid- Explained that it is essential to the maintenance of a Democratic society that the public business be performed in an open and public manner and that citizens of the state be fully aware of and able to observe the performance of public officials and attend and listen to the deliberation and decisions going into the making of public policy, transparency, openness. Asked why wait till March 1st to start streaming the Planning Board and not start now.

Councilman Fantini- Explained that arrangements need to be made as right now there is only one person recording, we must look at the schedule or if another person would be able to record. That is why we are not live streaming the Zoning Board currently.

Councilwoman Reid- Asked if they need three months to get this done and asked if the date could be moved up.

Councilman Fantini- Explained that this is something that can discuss, stated the timeframe is to give time to the transition.

Councilman Manir- Stated Norah records the Town Board meetings currently so there is a need for someone to record the Planning Board, stated should work with the Department Heads and find someone who can record, so that we will be able to move faster instead of waiting until March.

Councilman Fantini- Stated to leave as March and if we can get someone faster, we will amend.

Supervisor Barrett- Stated agreed to a commitment to get this done earlier.

No one else wished to be heard.

Resolution No. 6 of 2026, a resolution in connection with the resolution of two lawsuits.

Introduced by Councilman Manir who moved its adoption, seconded by Councilwoman Bellamy.

WHEREAS, Callanan Industries, Inc., and Dolomite Products Company, Inc. (hereinafter referred to as Callanan) provided materials and paving services for the Town of Clifton Park costing approximately \$417,000, pursuant to valid 284 Agreement which had been approved by the Town of Clifton Park; and

WHEREAS, Clifton Park Town Supervisor Philip Barrett has refused to pay Callanan without legal justification; and

WHEREAS, Callanan has filed a lawsuit against the Town of Clifton Park seeking to be paid; and

WHEREAS, the Town of Clifton Park directed the Town Attorney to file a Third-Party Complaint against Clifton Park Town Highway Superintendent Dahn Bull; and

WHEREAS, there was no legal justification for filing the Third-Party Complaint; and

WHEREAS, the Town of Clifton Park wishes to resolve both lawsuits, now be it

RESOLVED, that the Clifton Park Town Attorney is hereby directed to take the steps necessary to withdraw the Town's Third-Party lawsuit against Clifton Park Town Highway Superintendent Dahn Bull; and be it further

RESOLVED, that the Clifton Park Town Highway Superintendent Dahn Bull is to be reimbursed by the Town for his reasonable attorney fees pursuant to Section 18 of the Public Officer's Law upon submission and review of the legal fees; and be it

RESOLVED, that the Clifton Park Town Attorney is hereby directed to take the steps necessary to settle the aforesaid lawsuit filed against the Town by Callanan.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett- Explained that there are two lawsuits currently with Callanan Industries, Dolomite Products sued the Town for nonpayment for services that were rendered explaining further that this stems back to the 284 Agreement. Supervisor Barrett went into explaining what the 284 Agreement is; a bonding document between the Board and the Highways Superintendent, laying out money will be spent for road construction. Stating if the Highway department goes out of the specs of the agreement by paving roads that are not on the agreement, and paving roads without the agreement, which has happened in previous years then they become unauthorized expenses. From there Supervisor Barrett stated he cannot and will not approve unauthorized expenses. Explaining that this is why the Town ended up in this lawsuit which has caused the Town time and money. The Town is getting sued; there is a third-party complaint against the Highways Superintendent. Supervisor Barrett explained that it is the opinion of the NYS Comptroller that if the Highway Superintendent expends funds outside of or without the 284 Agreement that they are personally responsible for those expenses. Feels that by settling these lawsuits there will be no repercussions.

Councilman Fantini- Stated his understanding was that the Town would lose the lawsuit and asked for Kevin Dailey to give his thoughts.

Town Attorney Dailey- To which he agreed, stating the best course for the Town is to resolve the matter, settle, pay Callanan and drop the lawsuit against the Highways Superintendent. Stating best interests for the voters, and best interests for the Town of Clifton Park.

Supervisor Barrett- Stated that we must deal with the fact that there are unauthorized expenses that he cannot approve.

Councilman Manir- Stated that he abstained from the previous vote on the lawsuit and questioned the current status. He asked why multiple lawsuits involving the Town are ongoing, noting that the Town is being sued for nonpayment and has also initiated a lawsuit against a Town official. He acknowledged that the work was completed and that Local Law 284 may not have been fully followed. He suggested moving forward, resolving the matter, and starting fresh with the new year.

No one else wished to be heard.

Resolution No. 7 of 2026, a resolution in connection with union membership.

Introduced by Councilwoman Bellamy, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, Resolution 249 of 2021 requires notice of any resolution 24 hours before the resolution can be voted on; and

WHEREAS, this 24-hour notice requirement provides the public with the opportunity to review and comment on a resolution; and

WHEREAS, the Town Board failed to provide the required 24-hour notice for Resolution 287 of 2025 before it was voted on in secret in an Executive Session; and

WHEREAS the Town Board failed to advise the public as to the specifics of Resolution 287 of 2025 in a public session; and

WHEREAS the subject matter of Resolution 287 of 2025 does not meet the definition of “collective negotiations pursuant to article 14 of the Civil Service Law” as required by Section 105 of the Civil Service Law; and

WHEREAS, Resolution 287 of 2025 purports to add the following titles to the Collective Bargaining Agreement with the Civil Service Employees Association, AFSCME Local 1000, AFL-CIO:

1. Comptroller,
2. Deputy Comptroller
3. Director of Parks and Recreation,
4. Director of Buildings and Development,
5. Director of Planning and Zoning,
6. Confidential Secretary,
7. Fire Marshall,
8. Golf Course Superintendent,
9. Collection Systems Manager and
10. Zoning Administrator/Stormwater Management officer;

and

WHEREAS, the Taylor Law, or Public Employees’ Fair Employment Act, (Civ. Serv. §§ 200–214), grants almost all public employees the right to organize; and

WHEREAS, a “public employee” is defined as “any person holding a position by appointment or employment in the service of a public employer,” with exceptions that include managerial or confidential employees. Civ. Serv. § 201(1)(a).

WHEREAS, an employee is considered managerial if they have a major role in the personnel administration provided that such role is not of a routine or clerical nature and requires the exercise of independent judgment.” Civ. Serv. § 201(7)(a); and

WHEREAS, employees may be designated as confidential if they “assist and act in a confidential capacity to managerial employees;” and

WHEREAS, an employee who formulates policy is in a managerial position, if he “has the authority or responsibility to select among options and to put a proposed policy into effect, [and] . . . participates with regularity in the essential process which results in a policy proposal and the decision to put such a proposal into effect.” Lippman v. Public Empl. Rels. Bd., 263 AD2d 891, 899 (3d Dept 1999) citing PERB decisions. “

WHEREAS, all of he aforementioned positions are either managerial or confidential and thus not eligible for representation in a union; and

WHEREAS, the Town Board did not have the legal authority to vote on Resolution 287 of 2025 in an Executive Session, now, therefore, be it

RESOLVED that Resolution 287 of 2025 is deemed to be a nullity and is hereby rescinded.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett- Explained that last year the town had a Memorandum of Agreement with CSEA union, explaining that there are two units, one in Highway, one in Town Hall. Explained that the previous Board had an executive session during the last meeting and approved a Memorandum of Agreement to which was reported publicly that Memorandum of Agreement was agreed on, explaining that the new Town Board wants to reverse that agreement.

Councilman Manir- Stated that his take is a little different, that he did not vote on the matter, he had abstained stated he felt that he had asked the town attorney at the meeting to explain the law and on Resolution 249 of 2021 which passed; has to be decided in that format has to be 24 hours' notice and there was no 24 hours' notice given. As well as the law being based on Gov. Hochul Sunshine Law, based on that we, the former Board, decided that we would not make any public decision before 24 hours' notice and that there is a Union Law which says confidential employees cannot be part of the Union and cannot be a bargaining unit.

Councilman Manir- Stated that he will continue to vote the same and he will look at his interpretation of the law and will vote the way he feels is right based on his understanding, that he cannot vote on something that is conflicting information.

Councilman Fantini- Stated his understanding that the original vote was not legal and asked for Kevin Luibrand to come up and explain further.

Kevin Luibrand- Explained that the resolution is illegal in about three to four ways. Stating that there is violation of the Taylor Law where confidential and managerial employees in an employee union, that is there to protect employees and not management and confidential people, stating that this is common in political setting that when people leave they try to protect their colleagues and friends with union protections; case law states that this cannot be done.

Councilwoman Reid- Pointed out an error on her Resolution packet stated hers is listed as Resolution 249 of 2015 where in the Resolve it is listed as 287 of 2025, her packet and the packet listed online where the same and that we should update it and urge to whomever is making these packets to pay more attention to detail as these are our official public records.

No one else wished to be heard.

Resolution No. 8 of 2026, a resolution in connection with the Town's Human Resource policies and procedures.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS Town employees have expressed concerns that the Town's current Human Resource Policy and Procedures do not provide protection for employees; and

WHEREAS the Town's current employee handbook is outdated and needs revision, now, therefore, be it

RESOLVED that the Town Attorney is directed to prepare a profile for a job opening to hire a Human Resource professional and to prepare a Request for Proposals from several Human Resource companies to update the Town's Human Resource Policy and Procedures and the Town's employee handbook.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid

Noes: Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett- Explained over the years there has been rework of the employee booklets and updated information and stating everything is in a good place.

Councilwoman Reid- Questioned the resolution was for hiring an HR representative for the Town or if this is to hire an outside firm to update the policy.

Councilwoman Reid – Noted that the resolution is to hire someone and update the handbook, confirming that she agrees, noting that several Town employees had approached her with many concerns over the transition. Stating she agrees with hiring an in-house HR representative to be in Town Hall full-time. Stated uncomfortable with the fact that she had raised concerns that town employees had approached her with concerns and when she addressed this earlier the Town Attorney requested her to state their names. She will not subject them to political retaliation or break their confidence if an employee comes to her.

No one else wished to be heard.

Resolution No. 9 of 2026, a resolution re-establishing an Information Technology Advisory Committee.

Introduced by Council Councilman Manir, who moved its adoption, seconded by Councilwoman Bellamy.

WHEREAS, the Town Board desires to ensure effective oversight, evaluation, and strategic use of information technology (IT) and software systems to support efficient municipal operations and public service delivery and to enable residents to access Town information conduct government business on-line;

WHEREAS, since the adoption Resolution No. 147 of 2021, Resolution No. 147 of 2004 and Resolution 178 of 2004, there have been significant changes in the world of IT and the Town's operational, technological, and cybersecurity needs have continued to expand and evolve across all departments; and

WHEREAS there is a need to re-establish a formal interdepartmental IT Advisory Committee to:

1. Evaluate, discuss and implement solutions and upgrades that would enable Town departments to operate more efficiently and effectively,
2. Insure that the Town makes optimal use of technology and information systems to identify and procure software and technological improvements,
3. Evaluate, discuss, and make recommendations that improve service delivery, operational efficiency, records management, cybersecurity, public interaction, and accessibility.

WHEREAS, the Town Board finds it appropriate and necessary to ensure that all Departments are represented on the IT Advisory Committee to promote coordinated planning, informed decision-making, and integrated technology solutions, now, therefore, be it

RESOLVED that the IT Advisory Committee shall be comprised of representatives from all Town departments including Animal Control, Assessor, Building & Development, Building and Grounds, Information/Communications, Comptroller, Highway, Parks and Recreation, Planning and Zoning, Receiver of Taxes, Safety & Security, Sewer, Stormwater, Town Attorney's Office, Town Clerk, Town Court and the Transfer Station and be it further

RESOLVED that Resolution No. 147 of 2021, Resolution No. 147 of 2004 and Resolution 178 of 2004 are hereby rescinded.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Reid- Questioned if there was already an IT Committee in place.

Councilman Manir- Stated that there is an IT committee, but it is only Norah and himself. Stated that he has tried to have a meeting, but there seems to be no interest, so he expressed the need to build it better and bring it to everyone’s attention. Expressed that it is important to the Town that every department head comes in and gives their input and we can improve the service.

No one else wished to be heard.

Resolution No. 10 of 2026, a resolution authorizing Sam Chase, John DeSimone and Bruce Spiegel from the Building Department, to attend the Annual Northern Adirondack Code Enforcement Officials Educational Conference, to be held in Lake Placid, New York, March 01-March 05, 2026.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, conferences are designed to give their members the needed hours to complete the New York State 24 hours requirement for in-service education for all Code Enforcement Officers per year, in order to maintain their certification, and

WHEREAS, the 2026 Conference sponsored by the New York State Building Officials Chapter is necessary for the acquisition of needed credits by Building Department officials, and

WHEREAS, attendance at these seminars would provide a benefit to the residents of the town and is necessary to maintain building officials' credentials; now, therefore, be it

RESOLVED, that the Building Department is authorized to send Sam Chase, John DeSimone and Bruce Spiegel to the Annual Northern Adirondack Code Enforcement Officials Educational Conference from March 01 - March 05, 2026, in Lake Placid, NY, at a total cost for three attendees not to exceed \$3,849, as budgeted from A-3620-001 (General Fund-Building Dept-Training and Conferences).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to be heard.

Resolution No. 11 of 2026, a resolution scheduling a Public Hearing to consider a local law establishing and extending a moratorium on Battery Energy Storage Systems facilities.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Town of Clifton Park is committed to ensuring the health, safety, and welfare of its residents and the proper regulation of land uses within its boundaries, and

WHEREAS, the Town Board deems it prudent to temporarily pause the approval or establishment of any new battery energy storage systems facilities to provide sufficient time to study and address any concerns, including but not limited to zoning, environmental impacts, public safety, and economic implications, and

WHEREAS, the Town Board deems it prudent to temporarily pause the approval or establishment of any new battery energy storage systems facilities to provide sufficient time to study and address any concerns, including but not limited to zoning, environmental impacts, public safety, and economic implications, and

WHEREAS, the Town Board seeks public input and discussion regarding the establishment and extension of a moratorium on such operations within the Town of Clifton Park, and

WHEREAS, the Town Board previously established a moratorium on Battery Energy Storage Systems facilities, which was to expire on July 21, 2025, and which was subsequently extended to January 21, 2026; and

WHEREAS, the moratorium has to be extended for 180 days; now therefore, be it

RESOLVED that the Town Board of the Town of Clifton Park hereby sets a public hearing to consider the establishment of a 180-day moratorium extension on any new battery energy storage systems facilities within the Town of Clifton Park; and be it further

RESOLVED that the public hearing shall be held on January 20, 2026, at 7:02 p.m., at the Clifton Park Town Hall, located at 1 Town Hall Plaza, Clifton Park, New York, to hear all interested persons on this matter; and be it further

RESOLVED, that the attached proposal be referred to the Saratoga County Planning Board for its review pursuant to Section 239-m of the New York State General Municipal Law; and be it further

RESOLVED that the Town Clerk is hereby directed to publish notice of said public hearing in the official newspaper of the Town and to take any other actions necessary to provide proper notice to the public pursuant to applicable laws and regulations.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett- Explained that we are working towards a process to study and gather information about battery storage systems, there have been terrible instances regarding these facilities. We have a moratorium in place which will be up in the future. We have two resolutions on; one to extend the moratorium on the battery energy storage systems and then another for the same night a public hearing to consider banning battery energy storage systems from the Town which Supervisor Barrett is in favor of.

No one else wished to be heard.

Resolution No. 12 of 2026, a resolution scheduling a Public Hearing to consider a local law prohibiting Battery Energy Storage Systems facilities within the Town of Clifton Park.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Town of Clifton Park is committed to ensuring the health, safety, and welfare of its residents and the proper regulation of land uses within its boundaries, and

WHEREAS, the Town Board of the Town of Clifton Park wishes to consider a local law prohibiting Battery Energy Storage Systems (BESS) within the Town of Clifton Park;

WHEREAS, the Town Board seeks public input and discussion regarding prohibiting such operations within the Town of Clifton Park, and

RESOLVED that the public hearing shall be held on January 20, 2026, at 7:14 p.m., at the Clifton Park Town Hall, located at 1 Town Hall Plaza, Clifton Park, New York, to hear all interested persons on this matter; and be it further

RESOLVED, that the attached proposal be referred to the Saratoga County Planning Board for its review pursuant to Section 239-m of the New York State General Municipal Law; and be it further

RESOLVED that the Town Clerk is hereby directed to publish notice of said public hearing in the official newspaper of the Town and to take any other actions necessary to provide proper notice to the public pursuant to applicable laws and regulations.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to be heard.

Resolution No. 13 of 2026, a resolution authorizing the sale of equipment declared surplus by the Town Board and authorizing the Highway Department to sell the surplus equipment at public auction.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Bellamy.

WHEREAS, Dahn Bull, Highway Superintendent, has identified vehicles/equipment per the list below, as surplus property:

<u>Number</u>	<u>Year</u>	<u>Model</u>	<u>Type</u>	<u>VIN</u>	
Unit 9	2003	Freightliner	Plow/Dump		
1FVABXAKX3HK47320					
Unit 62	2000	International	Plow/Dump		
1HTGEAHR7YH250456					
Unit 24	2003	Ford 350	Pickup		Truck
3FTSF31603MB28516					
Unit 73	2008	Chevrolet	3500	Pickup	Truck
1GCHK24K78E10166					
N/A	1997	4630RT	Tractor Mower	Unknown	
N/A	1991	Howe	Trailer		
1H9421F12V0194256					
N/A	2003	Mobark	Chipper	1M6819	
N/A			Various	car	parts for

Vehicles/Equipment, and

WHEREAS, based upon the recommendation of Mr. Bull, the Town Board declares the items on the above list as surplus; now, therefore, be it

RESOLVED, that the Town Board authorizes the Highway Department to sell the surplus equipment, as is, through an upcoming online public auction.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Reid- Made a formal request to the department heads of both the Highway Department and Buildings and Grounds to supply the board with a list of updated lists of all the equipment that is in their departments as they have done in the past.

No one else wished to be heard.

Resolution No. 14 of 2026, a resolution authorizing the repair and replacement of a guide rail damaged by a vehicular accident on Bruno Road.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Dahn Bull, Highway Superintendent, proposes piggybacking off of contract 25-PWGR-24R2, entered into by the County of Saratoga, to order a replacement for a guide railing that was damaged in a hit-and-run vehicular accident that occurred on [REDACTED], at a cost not to exceed \$5,142; now, therefore, be it

RESOLVED, that the Highway Superintendent is authorized to enter into a piggyback agreement for a replacement guide railing with Town & Country Bridge & Rail, Albany, NY, per Saratoga County Contract 25-PWGR-24R2, at a cost not to exceed \$5,142, to be paid from A-3310-215 (General Fund - Traffic/Safety/Signs).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

No one wished to be heard.

New Business

Councilwoman Reid- Welcomed and congratulated the newly elected Board members and thanked them for their willingness to serve. She emphasized the importance of collaboration, open dialogue, and ethical, transparent governance focused on the public good. She encouraged thoughtful, data-informed decision-making, respect for all residents, and consideration of the long-term impact of Board actions, concluding with a call to lead with integrity, accountability, and commitment to the town’s welfare.

Councilman Manir – Thanked Councilwoman Reid for her statement and congratulated the newly elected Council members. He emphasized the importance of working together despite differences of opinion and expressed his belief that all Board members share a genuine commitment to the Town. He encouraged setting aside political agendas, focusing on collaboration in the new year, and prioritizing responsible governance, including maintaining fiscal responsibility and protecting residents from tax increases.

PUBLIC PRIVILEGE 10:01 PM

Chris Fitzgerald of Thoroughbred Way stated that she was appointed to the Assessment Review Board, exclaimed that she was neither contacted or asked about this, it is a 5-year position and has no idea how she got on this Board as she was an Ethics Board Member. She is wondering if everyone who was on the resolution got contacted. Stated that she does wish to continue on the Ethics Boards.

Councilman Manir- Explained that the Transition Team tried to contact all the committees and retrieve members names however some committees did not respond. Expressed he apologizes for missing her on the Ethics team.

Chris Fitzgerald of Thoroughbred Way explained concerns with removing public records from the website. Stated that this is highly inappropriate and questionable. Also expressed her concern that Amy Standaert has been appointed to so many positions given her previous conduct.

Brady Ozimek of Tracey Court expressed concern with certain board members speaking over other members and feels that many mistakes were made by the Board and the Clerk. Expressed disappointment with the new majority on the Town Board, stating that despite claims of transparency, documents are being buried or redacted, and lawsuits against the Town are being encouraged. He criticized these actions as costly and contrary to open government practices, emphasizing that transparency is essential.

Bob Wilcox of Northcrest Drive expressed concerns about Ms. Standaert's appointment stated that there was originally no challenge to the lawsuit in his opinion it is valid and should not be removed, stated that this is a process to the remove records and they are not being followed.

Hugh Burck of Bradbury Street requested that the Board review Section 18 of the Municipal Law, noting that destruction of records is illegal. Raised concerns about potential conflicts of interest for an individual holding multiple positions, including work for the Sewer Department and the Town Board, and emphasized that the Board has not clearly defined the duties of the Confidential Secretary role.

Chris O'Hara of Stony Heights Court criticized recent Board decisions, expressing concern about transparency, adherence to the rule of law, and the suitability of appointing an individual previously found deficient as a Town official to a confidential assistant role. Questioned the individual's partisanship and ability to serve the entire Board. He emphasized the importance of upholding democratic principles, encouraged the Town Attorney to gather broader input beyond the Transition Committee before making legal judgments, and urged careful consideration in decision-making to ensure accountability and public trust.

Caryl Hugg of Jonathan Drive raised questions and concerns regarding Committee appointments and meeting procedures. She noted that, despite her interest in continuing service and her 15 years of experience as a real estate paralegal, she was not reappointed to the Zoning Board of Appeals. She also questioned the removal of Councilwoman Reid's stipend and pointed out errors in meeting materials, including details in Resolution No. 4 regarding motions and seconds. Additionally, she addressed a statement about attendance, clarifying that the previous meeting had comparable or higher attendance. Ms. Hugg addressed the Board, emphasizing that Council members serve all residents of Clifton Park, not just the majority. She questioned comments referring to a "majority board" and stressed that the Board's responsibility is to work for the entire Town.

Pamela Koniszewski of Main Street expressed concern about the Board's actions, stating that the meeting was not reflective of the collaboration, transparency, and teamwork the Board had previously emphasized. She criticized the redaction of records and the appointment of an advisor with a controversial history, noting that these actions undermine trust and accountability. She also raised concern about the removal of Councilwoman Reid's stipend, describing it as politically motivated retaliation, and stated that it negatively impacts confidence in the Board and its commitment to fair government.

Chad Gregory of Route 9 addressed several concerns regarding Town Board actions and appointments. He criticized the appointment of former Councilwoman Amy Standaert, calling it

“beyond unethical,” citing past expenditures and alleged misconduct during her prior service. He questioned her effectiveness as head of the Transition Team and expressed concern about perceived partisanship and lack of preparedness among new board members. He also criticized the Town Attorney’s conduct, describing it as biased and unprofessional. Mr. Gregory raised issues of transparency and accountability, referencing a situation with the Highway Superintendent and expressing frustration that past mistakes were being overlooked. He concluded by noting a lack of collaboration on Board actions, while acknowledging support for opposition to battery storage in the Town.

Ralph Bliss of Turner Park Lane spoke regarding a variance request for 33 Turner Park Road. The applicant seeks to build a two-bedroom, one-bath house on a lot smaller than half an acre, located within wetlands where a previous house was demolished. The resident, who owns two adjacent lots, expressed concern that the small lot size and wetland location make it impossible to meet requirements for the sewer and well separation, and noted that their own property is similarly restricted by wetlands.

Jon Street of Pico Road expressed disappointment with the proceedings. They raised concerns about the redaction of Town records, suggesting it appears illegal and serves to protect a former Town Board member while enabling undefined duties for an appointed individual. The resident noted that many concerns echoed those of others and offered a cautiously optimistic view, hoping future meetings will improve.

David Jones of Sandpiper Lane shared concerns after attending his first Town Board meeting. He expressed unease about the handling of public records related to former Councilwoman Amy Standaert, questioning the appointment of a confidential assistant role and whether it may involve secrecy or improper conduct.

He also raised concerns about the Highways Superintendent and the 284 spending agreement, questioning the oversight and accountability measures to prevent future unauthorized expenditures.

Anthony LeFleche of Wheeler Drive addressed Resolution #2 – Deferred Compensation Committee, urging the committee to review the New York State Deferred Compensation Program as a potential option for Town employees. They highlighted the program’s transparent fee structure and variety of investment options, suggesting it may provide a better retirement benefit compared to the Town’s current system. Mr. LeFleche also expressed appreciation for the Board’s approval of authorizing public participation, noting that in previous years, public input at Planning Board meetings was limited. They emphasized that the new process allows residents to question applicants directly before projects proceed to serious review, improving transparency and project quality.

Kevin Goggan of Thoroughbred Way expressed concern over the disruption caused by changes to the meeting schedule, noting that it created a confusing and stressful situation for attendees. He advised the Board and Town to preserve all documents, as there may be potential legal action arising from the situation.

No one else wished to be heard.

Public Privilege closed at 10:36 PM.

MOTION BY Councilwoman Reid, seconded by Councilman Manir, to adjourn the meeting to the next regular meeting or any other meeting necessary for the conduct of Town business.

Motion carried at 10:38 PM

Caitlin Fantini
Town Clerk